

SIMPLE-IRA

Retirement



Savings Incentive Match Plan for Employees

An opportunity to establish a low-cost, tax-deferred savings plan for you and your employees

A SIMPLE-IRA, or “Savings Incentive Match Plan for Employees” is a tax-deferred retirement account specifically designed for small businesses. It is a flexible, low-cost and easy to manage program that allows individuals to prepare for their retirement.

Through a SIMPLE-IRA, business owners can offer their employees an effective vehicle to save for retirement, without the high costs and administrative burdens associated with other retirement programs. A SIMPLE-IRA is a smart choice for both small-business owners and their employees.

A SIMPLE-IRA enables small-business owners to offer an attractive benefit to employees. For employees, a SIMPLE-IRA is a convenient, tax-deferred way to save for retirement.

Why establish a SIMPLE-IRA?

We all need to supplement Social Security with personal retirement savings to help provide the level of income that we will need in retirement.

This is especially true as life expectancies increase and individuals experience more frequent job changes (with lower employer pensions). In addition, there are major advantages to establishing a SIMPLE-IRA.

Did you know that...

The average American, age 65, will spend 20 years in retirement—a long period of time during which living expenses will continue and likely increase with inflation.

Experts say we need 70–85 percent of our pre-retirement income to cover expenses.

For most Americans, full Social Security benefits are not payable until age 67.

What is required to establish a SIMPLE-IRA?

- A company must have no more than 100 employees.
- All employer and employee contributions must be fully vested and nonforfeitable.
- No other retirement program can be maintained by the employer in addition to a SIMPLE-IRA plan.

Certain other conditions may apply.

How do I benefit as an employer?

Minimal contributions. SIMPLE-IRAs are employee-funded except for a small, tax-deductible employer contribution.

Easy setup. You merely complete the easy forms, and your employees complete the SIMPLE-IRA application.

No ERISA reporting. You have no ERISA reporting requirements.

Flexibility. You can tailor your plan to suit your needs, within certain guidelines.

Benefits enhancement. A SIMPLE-IRA can help attract and retain talented employees.

And, as a participant, you also enjoy the same benefits as an employee.

How do I benefit as an employee?

Lower current taxes. Your taxable income is reduced by the amount of your SIMPLE-IRA contribution.

Employer contributions. The employer contributes to the plan, thereby increasing the growth of your retirement account.

Tax deferral. Your earnings accumulate tax-deferred until they are withdrawn.

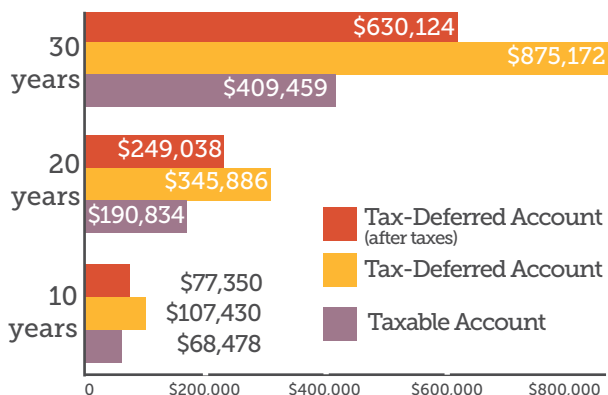
Simplicity. Once established, your SIMPLE-IRA account generally operates like other IRA accounts.

Maximum Allowable Salary Deferral Contribution		
Year	General Limit	Age 50 and Over
2015	\$12,500	\$15,500
2016 and thereafter:	Indexed for inflation	Add \$3,000 to general limit



What is the impact of pretax contributions and tax-deferred growth?

The chart below compares hypothetical end-of-year values for a pretax investment of \$7,000 annually made into a tax-deferred account with a nondeductible investment of \$7,000 annually made into a taxable investment account. In each case, the investment is made in equal monthly installments.



Assumptions:

- Annual contributions of \$7,000, in equal monthly installments.
- Hypothetical 8 percent investment return, compounded annually with reinvestment of dividends and capital gains.
- 28 percent assumed tax rate.

The value of the tax-deferred account after a lump sum withdrawal taxed at 28 percent, is \$77,350 if taken after 10 years, \$249,038 if taken after 20 years, and \$630,124 if taken after 30 years.*

Hypothetical results are for illustrative purposes only and are not intended to represent the past or future performance of any specific securities. Investment return and principal will fluctuate so that shares, when redeemed, may be worth more or less than their original value. Withdrawals prior to age 59 ½ may be subject to ordinary income tax and a 10 percent penalty.

Lower maximum tax rates on capital gains and dividends would make the return of the taxable investment more favorable; thereby reducing the difference in performance between the accounts.

Changes in tax rates and tax treatment of investment earnings may impact the comparative results. You should consider your personal investment horizon and

How is the Foresters Financial SIMPLE-IRA different?

By establishing a Foresters Financial SIMPLE-IRA, you will be working with a company that has built its reputation by providing financial services with a personal touch, managing assets effectively and offering a wide variety of quality products.

Unlike other SIMPLE-IRAs that limit your investment choices to bank or insurance company products, your Foresters Financial SIMPLE-IRA offers you a choice of mutual funds with a wide range of investment objectives and risk levels—from conservative to aggressive.** In addition, you have the flexibility to change from one fund to another when you want to change your investment strategy. There is no tax consequence or early withdrawal penalty for this exchange, and you don't have to wait for one trustee to transfer your money to another trustee.***

income tax bracket, both current and anticipated, when making investment decisions as these may further impact the results of the comparison.

* Your actual tax rate on the withdrawal of gains from a tax-deferred account could be more or less than 28 percent, depending upon the applicable tax rates that are then in effect, and whether you make your withdrawal in a lump sum or over time. Your effective tax rate on gains from a taxable account could also be more or less than 28 percent, depending upon your adjusted gross income and the nature of the gains. Currently, qualifying dividend income and long-term gains from a taxable account are taxed at an individual's capital gains rate, which is 15 percent or lower. Capital gains taxation is not available for gains taken from a tax-deferred account. The differences between the tax-deferred and taxable returns shown in the example would therefore be smaller if (a) your effective federal tax rate on the gains from a taxable account were lower than 28 percent or (b) your federal tax rate on a withdrawal from a tax-deferred account were greater than 28 percent.

** Mutual funds are not insured by the FDIC or any other entity, are not guaranteed by any bank and are subject to investment risks, including possible loss of principal.

*** If your needs and investment goals change, you may exchange the assets from one First Investors fund into your choice of many other First Investors funds without a sales charge. Shares of a particular Class may be exchanged only for shares of the same Class of another fund. Please refer to the prospectus for more details.

SIMPLE-IRA

Individual Retirement Account (IRA) Program

What are my investment options?

Foresters Financial Services, Inc. offers SIMPLE-IRA participants a full line of professionally managed mutual funds. You may allocate your contributions among our stock, bond and money market funds based on your personal goals and risk profile.

This information is general in nature and should not be construed as tax advice. Please consult a tax or legal adviser as to how this information affects your particular circumstances.

For more information about any mutual fund from Foresters Financial when planning your SIMPLE-IRA, you may obtain a free prospectus or summary prospectus by contacting your Representative, writing to the address below, calling 800 423 4026 or visiting our website at forestersfinancial.com. You should consider the investment objectives, risks, charges and expenses of the funds carefully before investing. The prospectus and summary prospectus contain this and other information about the funds, and should be read carefully before you invest or send money. An investment in these funds is not a bank deposit and is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency.

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