

Consolidated Financial Statements of

The Independent Order of Foresters

Year ended December 31, 2022

Consolidated Financial Statements and Notes - Table of Contents

Manag	jement S	Statement On Responsibility For Financial Reporting	2
Indep	endent A	Auditors' Report	3
Appoir	nted Act	uary's Report	6
Conso	lidated 9	Statement of Comprehensive Income (Loss)	7
Conso	lidated 9	Statement of Financial Position	8
Conso	lidated 9	Statement of Changes in Surplus	9
Conso	lidated S	Statement of Cash Flows	10
Descri	ption of	business	11
Note	1	Significant Accounting Policies	11
Note	2	Accounting and Reporting Changes	27
Note	3	Invested Assets	31
Note	4	Investments for Account of Segregated Fund Unit Hold	ers 38
Note	5	Other Assets	39
Note	6	Property and Equipment	40
Note	7	Employee Benefit Plans	42
Note	8	Goodwill and Intangible Assets	49
Note	9	Financial Risk Management	51
Note	10	Other Liabilities	60
Note	11	Insurance Contract Liabilities and Reinsurance Assets	61
Note	12	Investment Contract Liabilities	69
Note	13	Leases	69
Note	14	Capital Management	71
Note	15	Subordinated Debt	73
Note	16	Premiums	73
Note	17	Fee Revenue and Other Operating Income	74
Note	18	Benefits	74
Note	19	Operating Expenses	75
Note	20	Income Taxes	75
Note	21	Segmented Information	79
Note	22	Discontinued Operations	83
Note	23	Assets Held For Sale	84
Note	24	Related Party Transactions	85
Note	25	Contractual Obligations and Commitments	86
Note	26	Contingent Liabilities	86
Note	27	Principal Subsidiaries	87
Note	28	Comparative Information	87

MANAGEMENT STATEMENT ON RESPONSIBILITY FOR FINANCIAL REPORTING

The consolidated financial statements have been prepared by management, who are responsible for their integrity, objectivity and reliability. International Financial Reporting Standards ("IFRS") including the accounting requirements of the Office of the Superintendent of Financial Institutions Canada ("OSFI") have been applied and management has exercised its judgement and made best estimates where deemed appropriate. In the opinion of management, the consolidated financial statements fairly reflect the financial position, results of operations and cash flows of The Independent Order of Foresters ("Foresters Financial") within reasonable bounds of materiality.

Preparation of financial information is an integral part of management's broader responsibilities for the ongoing operations of Foresters Financial. Management maintains an extensive system of internal accounting controls designed to ensure that transactions are accurately recorded on a timely basis, are properly approved and result in reliable financial statements. The adequacy of operation of the control systems is monitored by an internal audit department.

The Board of Directors, acting through the Audit and Compliance Committee, which comprises directors who are not officers or employees of Foresters Financial, oversees management responsibility for the financial reporting and internal control system.

The Appointed Actuary is appointed by the Board of Directors to carry out an annual valuation of liabilities for future benefits. In performing this valuation, the Appointed Actuary is responsible for ensuring that the assumptions and methods used in the valuation of insurance contract liabilities are in accordance with accepted actuarial practice and requirements. The Appointed Actuary is required to provide an opinion regarding the appropriateness of insurance and investment contract liabilities at the balance sheet date to meet all certificate holders' obligations. Examination of supporting data for accuracy and completeness and analysis of assets for their ability to support the amount of insurance and investment contract liabilities are important elements of the work required to form this opinion. The Appointed Actuary is also required each year to analyze the financial condition of Foresters Financial and prepare a report for the Board of Directors. The analysis tests Foresters Financial's capital adequacy under several adverse but plausible conditions using the relevant Standards of Practice of the Canadian Institute of Actuaries. In carrying out her work the Appointed Actuary may consider the work of the internal audit department and KPMG LLP Chartered Professional Accountants ("Auditors"). The Appointed Actuary's Report outlines the scope of the valuation and the Actuary's opinion.

Foresters Financial engages external Auditors to express an opinion on the financial statements. The responsibility of these Auditors is to carry out an independent and objective audit of the consolidated financial statements in accordance with Canadian generally accepted auditing standards and report regarding the fairness of presentation of Foresters Financial's consolidated financial statements in accordance with IFRS, including the accounting requirements of OSFI. In carrying out their audit, the Auditors also make use of the work of the Appointed Actuary and her report on the insurance and investment contract liabilities. The Auditors' report outlines the scope of their audit and their opinion.

Louis Gagnon

President and Chief Executive Officer

Alvin Sharma

Global Chief Financial Officer

Toronto, Ontario, Canada February 14, 2023



KPMG LLP Bay Adelaide Centre 333 Bay Street, Suite 4600 Toronto ON M5H 2S5 Canada Tel 416-777-8500 Fax 416-777-8818

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The Independent Order of Foresters

Opinion

We have audited the consolidated financial statements of The Independent Order of Foresters (the Entity), which comprise:

- the consolidated statement of financial position as at December 31, 2022
- the consolidated statement of comprehensive income (loss) for the year then ended
- the consolidated statement of changes in surplus for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the Entity as at December 31, 2022, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Standards as issued by the International Accounting Standards Board (IFRS Standards).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Page 2

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Standards as issued by the International Accounting Standards Board (IFRS Standards), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



Page 3

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other
 matters, the planned scope and timing of the audit and significant audit findings,
 including any significant deficiencies in internal control that we identify during our
 audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group Entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

Chartered Professional Accountants, Licensed Public Accountants

Toronto, Canada

KPMG LLP

February 14, 2023

APPOINTED ACTUARY'S REPORT

To the Board of Directors of The Independent Order of Foresters

I have valued the policy liabilities and reinsurance recoverables of The Independent Order of Foresters for its consolidated statement of financial position as at December 31, 2022 and their changes in the consolidated statement of comprehensive income (loss) for the year then ended in accordance with accepted actuarial practice in Canada including selection of appropriate assumptions and methods.

In my opinion, the amount of policy liabilities net of reinsurance recoverables makes appropriate provision for all policy obligations and the consolidated financial statements fairly present the results of the valuation.

Trudy Engel

Fellow, Canadian Institute of Actuaries

Toronto, Ontario, Canada February 14, 2023

Consolidated Statement of Comprehensive Income (Loss) For the year ended December 31 (in thousands of Canadian dollars)

	Note	2022	2021
REVENUE			
Gross premiums	16	1,283,847	1,185,925
Ceded premiums	16	(247,425)	(199,827)
Net Premiums		1,036,422	986,098
Net Investment Income			
Interest and dividends (net)	3	251,710	210,527
Net realized gains (losses)	3	(157,138)	133,016
Net change in unrealized gains (losses) on fair value through profit and loss	3	(1 220 047)	(260,002)
investments Net foreign currency gains (losses) on available-for-sale assets	3	(1,339,847)	(269,082)
Total Investment Income (Loss)	3	(1,607) (1,246,882)	(1,637) 72,824
	47		•
Fee revenue Other operating income	17 17	105,307 11,869	114,329 4,156
TOTAL REVENUE	17	(93,284)	1,177,407
		(33/23.)	_/_///
BENEFITS & EXPENSES Gross benefits	18	883,680	909,190
Ceded benefits	18	(124,840)	(113,284)
Gross change in insurance contract liabilities	11	(1,609,247)	9,559
Ceded change in insurance contract liabilities	11	(59,800)	(142,050)
Policy dividends		45,112	45,957
Commissions		269,684	291,749
Operating expenses	19	324,081	282,930
Interest expense Ceded commissions and operating expenses	15 19	7,420	7,413
Fraternal investment	19	(83,474) 14,913	(82,518) 13,508
TOTAL BENEFITS & EXPENSES	-	(332,471)	1,222,454
Impairment on goodwill and intangibles	8	, , ,	
Impairment on goodwill and intangibles Income (loss) before income taxes	8	(48,178) 191,009	(58,000) (103,047)
Income Taxes			
Current	20	13,837	(22,545)
Deferred Total Income Taxes	20	(45,184) (31,347)	<u>(6,412)</u> (28,957)
NET INCOME (LOSS) FROM CONTINUING OPERATIONS		222,356	(74,090)
NET INCOME (LOSS) FROM DISCONTINUED OPERATIONS, NET OF TAX	22	(3,684)	2,809
TOTAL NET INCOME (LOSS)		218,672	(71,281)
		210,072	(/1,201)
OTHER COMPREHENSIVE INCOME (LOSS)			
Items that will not be reclassified to net income			
Remeasurement gains (losses) on employee benefit plans, net of income tax	7	(44.022)	22.402
recovery (expense) \$800 (2021: (\$277)) Net change in unrealized gains (losses) on property, net of income tax	/	(44,932)	32,492
expense \$5,343 (2021: \$284)	6	5,675	42,874
Total items that will not be reclassified to net income		(39,257)	75,366
Items that are or may be reclassified subsequently to net income			
Net change in unrealized gains (losses) on available-for-sale assets			
net of income tax recovery \$17,256 (2021: \$508)		(251,944)	(48,870)
Reclassification of net realized gains (losses) on available-for-sale assets		, , ,	, , ,
net of income tax expense (recovery) of \$3,378 (2021: (\$559)), to net income	9	92,163	(14,108)
Net unrealized foreign currency translation gains (losses)		96,494	(19,454)
Total items that are or may be reclassified subsequently to net income		(63,287)	(82,432)
TOTAL OTHER COMPREHENSIVE INCOME (LOSS)		(102,544)	(7,066)
TOTAL COMPREHENSIVE INCOME (LOSS)		\$ 116,128	\$ (78,347)
The accompanying notes are an integral part of these consolidated financial statements.			

Consolidated Statement of Financial Position As at December 31 (in thousands of Canadian dollars)

	Note	2022	2021
ASSETS			
Invested Assets			
Cash, cash equivalents and short-term securities	3	\$ 279,889	\$ 194,615
Bonds	3	5,452,230	6,879,150
Equities	3	809,048	946,662
Mortgages	3	168,240	111,374
Derivative financial instruments	3	1,794	4,078
Other invested assets	3	339,146	233,187
Loans to certificate holders	1	316,704	275,183
Total Invested Assets		7,367,051	8,644,249
Reinsurance assets	11	882,279	796,340
Accrued investment income		52,747	50,269
Deferred acquisition costs	5	28,385	27,795
Current income taxes	20	22,505	53,984
Deferred tax assets	20	25,505	5,315
Due from reinsurers		68,101	60,705
Other assets	5	85,319	40,638
Property and equipment	6	16,133	17,956
Right of use assets	13	17,817	11,855
Employee benefit assets	7	_	25,595
Goodwill and intangible assets	8	86,831	136,057
Assets classified as held for sale	23	_	78,000
		8,652,673	9,948,758
Net investments for accounts of segregated fund unit holders	4	7,807,907	8,775,254
TOTAL ASSETS		\$16,460,580	\$18,724,012
LIABILITIES			
Insurance contract liabilities	11	5,513,749	6,907,351
Investment contract liabilities	12	166,858	185,477
Derivative financial instruments	3	37,917	23,545
Benefits payable and provision for unreported claims		284,988	266,246
Lease liabilities	13	35,278	30,664
Current income taxes	20	1,888	19
Deferred tax liabilities	20	7,092	37,850
Accounts payable and accrued liabilities		99,466	97,675
Due to accounts of segregated fund unit holders		55,282	81,440
Other liabilities	10	55,242	50,662
Subordinated debt	15	248,104	247,900
Employee benefit obligations	7	57,595	46,843
. ,		6,563,459	7,975,672
Liabilities for accounts of segregated fund unit holders	4	7,807,907	8,775,254
TOTAL LIABILITIES		14,371,366	16,750,926
SURPLUS			
Retained earnings		1,956,022	1,676,044
Accumulated other comprehensive income		133,192	297,042
·		2,089,214	1,973,086
TOTAL LIABILITIES AND SURPLUS		\$16,460,580	\$18,724,012

The accompanying notes are an integral part of these consolidated financial statements.

On behalf of the Board:

Louis Gagnon

President and Chief Executive Officer

Daniel John Fortin Chair of the Board

Consolidated Statement of Changes in Surplus For the year ended December 31 (in thousands of Canadian dollars)

										_
			Acc	ur	nulated Otl	ner	Comprehe	ns	ive Income (Los	s)
			N	loi	n-permane	nt			Permanent	
	Retained earnings	(lo	nrealized gains osses) on vailable- for-sale assets		Cumulative ranslation account	(1	Net nrealized gains osses) on property		emeasurement gains (losses) on employee benefit plans	Total
Balance as at December 31, 2021	\$1,676,044	\$	35,117	\$	215,635	\$	59,563	\$	(13,273)	\$ 297,042
Total net income (loss)	218,672		_		_		_		-	-
Other comprehensive income (loss)										
Pre-tax balance	_		(269,200)		96,494		11,018		(45,732)	(207,420)
Reclassification of net realized gains (losses) on available for sale assets	_		95,541		_		_		_	95,541
Income tax expense	_		13,878		_		(5,343)		800	9,335
Total other comprehensive income (loss)	_		(159,781)		96,494		5,675		(44,932)	(102,544)
Total comprehensive income (loss) for the period Transfer to retained earnings	218,672 61,306		(159,781) —		96,494		5,675 (61,306)		(44,932) —	(102,544) (61,306)
Balance as at December 31, 2022	\$1,956,022	\$	(124,664)	\$	312,129	\$	3,932	\$	(58,205)	\$ 133,192
Balance as at December 31, 2020 Total net income (loss)	\$1,747,325 (71,281)	\$	98,095 —	\$	235,089 —	\$	16,689 —	\$	(45,765) —	\$ 304,108 —
Other comprehensive income (loss)										
Pre-tax balance	_		(51,491)		(19,454)		43,158		32,769	4,982
Reclassification of net realized gains (losses) on available-for-sale assets	_		(12,554)		(17,434)		- 3,136			(12,554)
Income tax expense	_		1,067		_		(284)		(277)	506
Total other comprehensive income (loss)	_		(62,978)		(19,454)		42,874		32,492	(7,066)
Total comprehensive income (loss) for the period	(71,281)		(62,978)		(19,454)		42,874		32,492	(7,066)
Balance as at December 31, 2021	\$1,676,044	\$	35,117	\$	215,635	\$	59,563	\$	(13,273)	\$ 297,042

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated Statement of Cash Flows For the years ended December 31 (in thousands of Canadian dollars)

	2022	2021
Cash flow from operating activities		
Total net income (loss) per statement of comprehensive income (loss)	\$ 218,672	\$ (71,281)
Items not affecting cash:		
Interest expense related to financing activities	7,420	7,413
Depreciation and amortization	28,383	33,079
Net increase (decrease) in insurance contract liabilities	(1,609,247)	9,559
Net increase in reinsurance assets	(59,800)	(142,050)
Net realized and change in unrealized (gains) losses on invested assets	1,485,990	142,221
Net foreign currency gains (losses) on available-for-sale assets	1,607	1,637
Net foreign currency gains (losses) on other assets and other liabilities	(2,664)	(2,383)
Employee benefit provision	1,070	(26,353)
Amortization of premium and discount on bonds	(877)	10,274
Impairment on goodwill and intangibles	48,178	58,000
Deferred income tax expense (recovery)	(45,184)	(6,412)
Net change in other assets and other liabilities	(74,838)	23,991
Net cash from (used in) operating activities	(1,290)	37,695
Cash flow from investing activities		
Investments sold or matured:		
Bonds	2,964,743	3,067,874
Equities	117,220	292,166
Mortgages	1,299	463
Disposal of real estate	62,517	_
Investments acquired:		
Bonds	(2,780,153)	(3,139,618)
Equities	(82,860)	(233,396)
Mortgages	(74,617)	(81,406)
Other items, net	(95,996)	(116,535)
Net cash from (used in) investing activities	112,153	(210,452)
Cash flow from financing activities		
Payment of lease liability	(18,796)	(9,221)
Interest expense paid	(7,213)	(7,272)
Net cash from (used in) financing activities	(26,009)	(16,493)
Foreign exchange gains (losses) on cash held in foreign currencies	420	(1,427)
Net increase (decrease) in cash, cash equivalents and short-term securities	85,274	(190,677)
Cash, cash equivalents and short-term securities, beginning of year	194,615	385,292
Cash, cash equivalents and short-term securities, end of year	279,889	194,615
Cash, cash equivalents and short-term securities consist of:		
Cash	106,854	138,321
Cash equivalents	11,982	11,203
Short-term securities	161,053	45,091
	279,889	194,615

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

DESCRIPTION OF BUSINESS

The Independent Order of Foresters ("Foresters Financial") is a Fraternal Benefit Society, which provides fraternal benefits to its members as well as individual life insurance, savings and retirement products, through its branch and subsidiary operations in the United States ("U.S."), Canada and the United Kingdom ("U.K.").

Foresters Financial commenced business in Canada in 1881. It is incorporated under the Insurance Companies Act – Canada ("the Act"), and is regulated by the Office of the Superintendent of Financial Institutions Canada ("OSFI"). In addition, Foresters Financial foreign branch and subsidiary operations are regulated by statutory authorities in the U.S. and the U.K. Foresters Financial's registered office is located at 789 Don Mills Road, Toronto, Ontario M3C 1T9, Canada.

1. SIGNIFICANT ACCOUNTING POLICIES

Foresters Financial has consistently applied the following accounting policies to all periods presented in these consolidated financial statements.

1.1 Basis of Presentation

a) Statement of Compliance

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB"). These consolidated financial statements also comply with the accounting requirements of OSFI.

These consolidated financial statements were authorized for issue by the Board of Directors on February 14, 2023.

b) Basis of measurement

These consolidated financial statements have been prepared on the historical cost basis except for the following material items in the consolidated statement of financial position:

- Financial assets at fair value through profit and loss ("FVTPL"), available-for-sale ("AFS") financial assets and derivative financial instruments are measured at fair value;
- Employee benefit assets and obligations represent the funded status of these plans which is calculated as the difference between plan assets at fair value and the present value of defined benefit obligations;
- Reinsurance assets and insurance contract liabilities are calculated using the Canadian Asset Liability Method ("CALM");
- Owned land and buildings are measured at fair value, except for those classified as held for sale which are measured at the lower of carrying amount and fair value less costs to sell;
- Right-of-use assets comprise the amount of lease liability and lease liabilities are measured at the present value of the lease payments;

Fair value is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This definition applies to all assets and liabilities measured at fair value except for impairment provisions using value in use to determine the recoverable amount of the asset.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

c) Functional and presentation currency

These consolidated financial statements are presented in Canadian dollars, which is Foresters Financial's functional currency.

d) Critical accounting estimates and judgments

The preparation of the consolidated financial statements requires management to make estimates, judgments and underlying assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised. The areas where the use of estimates and assumptions have the most significant effect are: the measurement and classification of insurance and investment contract liabilities, the calculation of fair value of financial instruments, impairment testing of intangible assets and goodwill, amortization of deferred acquisition costs, determination of employee benefit assets and liabilities, income taxes, provisions for unreported claims, impairment provisions and the determination of contingencies.

In early 2020, the outbreak of the COVID-19 virus and ensuing global pandemic along with the economic downturn have impacted the results of Foresters Financial. The negative effects include but are not limited to negative mortality experience and increases in insurance claims. There is also uncertainty in mortality emergence which Foresters Financial is monitoring. In addition, various macroeconomic conditions are also impacting Foresters Financial, including significant volatility in equity markets, periods of increased inflation and higher interest rates set by central banking authorities in response. These factors can introduce additional uncertainty around estimates, assumptions and judgements used in preparing these consolidated financial statements.

The use of estimates, judgments and assumptions are discussed in more detail in the relevant notes to these consolidated financial statements.

1.2 Basis of consolidation

The consolidated financial statements include the results of operations and the financial position of all entities controlled by either Foresters Financial or its subsidiaries. Control exists when Foresters Financial or one of its subsidiaries has power to direct the activities that significantly affect returns, exposure or rights to variable returns based on the subsidiary's performance and the ability to use its power to affect returns. Subsidiaries are fully consolidated from the date on which control is transferred to Foresters Financial until the date that control ceases. The accounting policies of subsidiaries have been changed where necessary to align with the policies of the group. Intra group transactions are eliminated on consolidation. Foresters Financial's principal subsidiaries are listed in note 27.

1.3 Segmented reporting

Operating segments have been identified based on internal management reports which are used by senior management to assess performance and make decisions. Foresters Financial has three operating segments and a corporate segment.

The three reportable segments are:

 North American Insurance "NAI", which consists of operating results from the Canadian and U.S. operations, sells insurance, annuities and segregated fund products. The Canadian and U.S. operating segments are aggregated into a single NAI operating segment as they have similar economic characteristics in the following respects: sell similar life protection products, target consumer markets with similar demographic

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

profiles, share back-office functions and resources, and use similar performance indicators to assess the buisness;

- U.K. Savings, Investments and Protection ("UKSIP") sells protection, pension, unit linked savings and investment products through subsidiary operations;
- Membership works closely with the other operating segments to develop and administer member benefits through Foresters Financial's operations in each country. Membership has no external source of income and its operations are fully funded by the corporate segment;

The Corporate segment holds surplus investments above those required to satisfy management's internal capital targets for each of the three operating segments.

In 2019, Foresters Financial sold assets from its North American Asset Management ("NAAM") segment (see note 21) including the sale of its Canadian subsidiary in the same segment. Management committed to a plan to exit this segment following a strategic decision to place greater focus on the Company's core business of life insurance. As a result, NAAM's financial results were disclosed as discontinued operations in the consolidated statement of comprehensive income (loss).

1.4 Foreign currency

Foreign operations

For Foresters Financial foreign operations, the local currency is the currency used to transact business and has been defined as the functional currency. Foresters Financial's U.S. and U.K. operations prepare their financial statements in U.S. dollars and the British pound sterling, which are their respective functional currencies. These operations transact business only in their functional currencies.

In preparing these consolidated financial statements, the functional currencies of the foreign subsidiaries and branch operations have been translated into Canadian dollars which is the presentation currency. All assets and liabilities are translated at the closing exchange rate at the reporting date, and income and expenses are translated using the average exchange rate for the year. The accumulated gains or losses arising from translation of functional currencies to the presentation currency are presented separately in the currency translation account, a separate component of accumulated other comprehensive income ("AOCI"). When a foreign operation has been sold, these unrealized foreign currency translation gains and losses are recognized in net income.

Monetary and non-monetary assets

Foreign exchange differences arising from the translation of monetary items and non-monetary items held at FVTPL are included in net income on the consolidated statement of comprehensive income (loss).

Foreign exchange translation gains and losses attributable to monetary AFS assets are recognized in net income, while translation differences related to non-monetary AFS assets are recognized in other comprehensive income ("OCI"). On the derecognition of non-monetary AFS assets, any exchange gains or losses relating to these items are then recognized in net income.

Foreign currency transactions

Foreign currency transactions are converted to the appropriate functional currency on the date of the transaction.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

1.5 Invested assets

At initial recognition, invested assets are designated or classified as FVTPL, AFS or loans and receivables as follows:

	FVTPL assets	AFS assets	Loans and receivables
Short-term securities			Х
Bonds	Х	Х	
Equities	Х	Х	
Mortgages	X	Х	
Derivative financial instruments	X		
Other invested assets	Х	Х	
Loans to certificate holders			Х

Invested assets can be classified as FVTPL assets if they are acquired principally for the purpose of selling or repurchasing in the near term.

Invested assets supporting insurance and investment contract liabilities are designated as FVTPL in order to reduce measurement or recognition inconsistencies that would otherwise arise as a result of measuring assets and the corresponding liabilities on different bases.

Invested assets supporting surplus are classified as AFS assets.

a) Cash, cash equivalents and short-term securities

Cash and cash equivalents are comprised of cash balances, overnight deposits, and fixed income securities that are highly liquid and have original maturities of three months or less.

Short-term securities are comprised of notes and commercial paper, carried at amortized cost, and include highly liquid investments with original maturities of more than three months, but less than one year.

The carrying value of cash, cash equivalents and short-term securities approximates their fair value.

b) Bonds

Bonds are designated as either FVTPL or AFS and are initially recorded at fair value on the trade date.

The fair value of publicly traded bonds is determined using quoted market mid prices. For non-publicly traded bonds, fair value is determined using a discounted cash flow approach that includes provisions for credit risk and the expected maturities of the securities.

Interest income is recorded as interest and dividends (net) on the consolidated statement of comprehensive income (loss) on an accrual basis using the effective interest method and realized gains and losses on the sale of bonds are recorded as net realized gains (losses), both of which are components of net income (loss) on the consolidated statement of comprehensive income (loss).

Changes in the fair value of FVTPL bonds are recorded as net change in unrealized gains (losses) on fair value through profit and loss investments, a component of net income (loss) on the consolidated statement of comprehensive income (loss).

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Changes in the fair value of AFS bonds are recorded as net change in unrealized gains (losses) on available-for-sale assets, a component of OCI on the consolidated statement of comprehensive income (loss).

c) Equities

Equities are designated as either FVTPL or AFS and are initially recorded at fair value on the trade date.

The fair value of publicly traded equities is determined using quoted market closing prices. For non-publicly traded equities, fair value is estimated on the basis of dealer quotes or recent transactions of similar investments. Transaction costs on FVTPL equities are expensed. Directly attributable transaction costs on AFS equities are capitalized as part of the original cost of the equity.

Dividend income is recorded as interest and dividends (net) on the ex-dividend date and realized gains and losses on the sale of equities are recorded as net realized gains (losses), both of which are components of net income (loss) on the consolidated statement of comprehensive income (loss).

Changes in the fair value of FVTPL equities are recorded as net change in unrealized gains (losses) on fair value through profit and loss investments, a component of net income (loss) on the consolidated statement of comprehensive income (loss). Changes in the fair value of AFS equities are recorded as net change in unrealized gains (losses) on available-for-sale assets, a component of OCI on the consolidated statement of comprehensive income (loss).

d) Mortgages

Mortgages are designated as either FVTPL or AFS and are initially recorded at fair value.

The fair value of mortgages is calculated by discounting estimated cash flows using a market interest rate. Interest income is recorded as interest on the consolidated statement of comprehensive income (loss) on an accrual basis using the effective interest method and realized gains (losses) on the sale of mortgages are recorded as net realized gains (losses), both of which are components of net income (loss) on the consolidated statement of comprehensive income (loss). Changes in the fair value of FVTPL mortgages are recorded as net change in unrealized gains (losses) on fair value through profit and loss investments, a component of net income (loss) on the consolidated statement of comprehensive income (loss). Changes in the fair value of AFS mortgages are recorded as net change in unrealized gains (losses) on available-for-sale assets, a component of OCI on the consolidated statement of comprehensive income (loss).

e) Derivative financial instruments

Foresters Financial utilizes certain derivative financial instruments in portfolios supporting actuarial liabilities in order to hedge against fluctuations in foreign exchange rates and stock market indices. These derivative financial instruments are classified as FVTPL assets or liabilities and are initially recorded at fair value. The fair value of derivative financial instruments is based on quoted market prices, unless they are non-publicly traded in which case fair value is estimated on the basis of models and includes an element of credit risk.

Foresters Financial has presented derivative financial instruments on a net basis where Foresters Financial has the right and intent to offset. When the net fair value is positive, a net asset is reported and when the net fair value is negative, a net liability is reported. Where Foresters Financial does not have the right and intent to offset, derivative financial instruments with a positive fair value are recorded as an asset while derivative financial instruments with a negative fair value are recorded as a liability.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Realized gains and losses on the sale of these instruments are recorded as net realized gains (losses) and changes in the fair value of these contracts are recorded as net change in unrealized gains (losses) on fair value through profit and loss investments, both of which are components of net income (loss) on the consolidated statement of comprehensive income (loss).

An embedded derivative is a component of a host contract that modifies the cash flows of the host contract in a manner similar to a derivative, according to a specified interest rate, financial instrument price, foreign exchange rate, underlying index or other variable. Foresters Financial is required to separate embedded derivatives from the host contract, if an embedded derivative has economic and risk characteristics that are not closely related to the host contract, meets the definition of a derivative, and the combined contract is not measured at fair value with changes recognized in income. If an embedded derivative is separated from the host contract, it will be accounted for as a derivative.

f) Other Invested Assets

Limited partnerships

Limited partnerships classified as AFS assets are recorded at fair value. Foresters Financial does not have joint control or any significant influence over these partnerships. Fair value is based on the net asset value of the investment where Foresters Financial is a limited partner. Changes in fair value are recorded as net change in unrealized gains (losses) on available-for-sale assets, a component of OCI on the consolidated statement of comprehensive income (loss). Realized gains or losses on sale are recorded as net realized gains (losses), a component of net income (loss) on the consolidated statement of comprehensive income (loss).

Limited partnerships supporting insurance contract liabilities are classified as FVTPL assets and recorded at fair value. Foresters Financial does not have joint control or any significant influence over these partnerships. Fair value is based on the net asset value of the investment where Foresters Financial is a limited partner. Changes in fair value are recorded as net change in unrealized gains (losses) on fair value through profit and loss investments and realized gains or losses on sale are recorded as net realized gains (losses), both of which are components of net income (loss) on the consolidated statement of comprehensive income (loss).

The difference between the proceeds on sale and outstanding principal balance is recorded as net realized gains (losses), a component of net income (loss) on the consolidated statement of comprehensive income (loss).

Seed money investment in segregated funds

Seed money represents Foresters Financial's initial investment in its segregated funds and is measured at fair value. Fair value is based on the net asset value of the segregated investment fund. Changes in fair value are recorded as net change in unrealized gains (losses) on available-for-sale assets, a component of OCI on the consolidated statement of comprehensive income (loss).

g) Loans to certificate holders

Loans to certificate holders are classified as loans and receivables and are carried at their unpaid balance. These loans are fully secured by the cash surrender value of the certificates on which the respective loans are made.

h) Derecognition

Foresters Financial derecognizes an invested asset only when the contractual rights to the cash flows from the instrument expire, or when substantially all of the risks and rewards of ownership of the asset are transferred.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

i) Invested asset impairments

Invested assets other than FVTPL assets are assessed individually for impairment on a quarterly basis. Foresters Financial considers various factors in assessing impairments, including but not limited to, the financial condition and near term prospects of the issuer, specific adverse conditions affecting an industry or region, a significant and prolonged decline in fair value below the cost of an asset, bankruptcy or default of the issuer, and delinquency in payments of interest or principal. Investments are deemed to be impaired when there is no longer reasonable assurance of timely collection of the full amount of the principal and interest due.

FVTPL assets are carried at fair value and all realized and change in unrealized gains and losses are recorded in net income, therefore no further impairment decision is necessary. Additionally, insurance contract liabilities include a margin to account for future asset impairments which will reduce future cash flows.

AFS assets are carried at fair value, however change in unrealized gains and losses are recorded in OCI and accumulated in AOCI. When an AFS asset is identified as impaired, the net loss in AOCI is reclassified to net realized gains (losses), a component of net income on the consolidated statement of comprehensive income (loss). Any further reduction in value subsequent to the initial recognition of impairment is also included in net income in the period in which the change occurs.

An impairment loss on AFS bonds and loans and receivables is reversed if there is objective evidence of a permanent recovery in the value of the asset based on an event occurring after the impairment loss was initially recognized. Such a reversal is reflected in net income.

Any subsequent recovery in the fair value of impaired AFS equity securities is recognized in OCI.

1.6 Property and equipment

Property

Property consists of land and buildings, which are predominantly occupied by Foresters Financial or its subsidiaries.

Land is carried at fair value and is not depreciated. The buildings are carried at fair value. The fair value of property is appraised annually by external independent appraisers and is based on a combination of direct comparison approach and income approach using the discounted cash flow method with inputs of rental income from current leases, expenses incurred and other assumptions that market participants would use when pricing property under current market conditions. The changes in fair value are recognized as net change in unrealized gains (losses) on property, a component of OCI in the consolidated statement of comprehensive income (loss).

Equipment

Equipment includes leasehold improvements, furniture and computer equipment, which are carried at historical cost less accumulated depreciation and impairment losses.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Depreciation

Depreciation is recognized in net income on a straight-line basis over the estimated useful life of the asset as follows:

Asset type	Useful life
Buildings	15 - 30 years
Furniture	10 years
Computer equipment	3 - 5 years
Leasehold improvements	the term of the lease

Under IFRS, componentization is required when parts of property and equipment have different useful lives and each component is accounted for as a separate item. Depreciation methods, useful lives and residual values are reviewed at each year end and adjusted if appropriate. Any changes in estimates are accounted for in the current period.

Depreciation and repair and maintenance costs are expensed during the period in which they are incurred, and are included in operating expenses on the consolidated statement of comprehensive income (loss). The cost of major renovations is included in the carrying amount of the asset when it is probable that future economic benefits, in excess of the most recently assessed standard of performance of the existing asset, will flow to Foresters Financial and the renovation replaces an identifiable part of the asset, which is derecognized. Major renovations are depreciated over the remaining useful life of the related asset.

<u>Impairment</u>

At each reporting date, Foresters Financial reviews the carrying amounts of its property and equipment to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. The recoverable amount is the greater of the asset's value in use and its fair value less costs of disposal. An impairment loss is recognized if the carrying amount of an asset exceeds its recoverable amount.

Revaluation loss on property is recorded in OCI in the current period to the extent that all previously recorded net change in unrealized gains in AOCI have been offset. Any losses not absorbed in this manner are recorded in net income. Impairment loss on equipment is recognized in net income.

1.7 Goodwill and intangible assets

a) Recognition and measurement

Goodwill

Acquisitions of businesses where Foresters Financial obtains control are accounted for using the purchase method. This involves allocating the purchase price paid for a business to the assets acquired, including identifiable intangibles and the liabilities assumed, based on their fair values at the date of acquisition. Any excess is recorded as goodwill.

Goodwill is initially measured as the excess of the purchase price of an acquisition of a subsidiary over the fair value of net identifiable assets acquired. After initial recognition, goodwill is carried at cost less any accumulated impairment losses. All goodwill is considered to have an indefinite life and therefore, not amortized.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Intangible assets

i) Acquired intangibles

Intangible assets acquired through business combinations comprise mutual fund, separate account, children's trust fund savings plan asset management contracts, a distribution network, computer software, unit cost reductions, customer relationships, broker relationships, and the CPP brand.

The initial cost of intangible assets acquired in a business combination is fair value at the date of acquisition. The fair value of acquired identifiable intangible assets is based on an analysis of discounted cash flows (using either a relief-from-royalty method or multi-period excess earnings method) or at replacement cost. After the date of acquisition, these intangibles are carried at cost less accumulated amortization and impairment losses.

ii) Computer software

Computer software is carried at cost less accumulated amortization and impairment losses.

b) Amortization

Amortization is calculated to write off the cost of intangible assets less their estimated residual values using the straight-line method over their estimated useful lives and is recognized as operating expenses on the consolidated statement of comprehensive income (loss).

The estimated useful lives for current and comparative periods are as follows:

Asset type	Useful life
Unit cost reductions	10 years
Management contracts and customer relationships	5 – 12 years
Software	1 - 5 years
Broker relationships	25 - 30 years
Non-compete agreement	3 years

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

The brand intangible asset acquired through the acquisition of Canada Protection Plan Inc. ("CPP") has an indefinite useful life and is not amortized.

c) Impairment

For the purpose of impairment testing, goodwill acquired in business combinations is allocated, from the acquisition date, to each of the cash-generating units ("CGUs") that are expected to benefit from the business combination. A CGU is the smallest identifiable group of assets that generates cash inflows that are independent of cash inflows from other groups of assets.

Goodwill is reviewed at least annually, to assess whether the recoverable amount is in excess of the CGU's carrying amount. Any impairment loss is expensed and allocated against the carrying amount of goodwill. Impairment losses on goodwill are not reversed.

Given the variability of future-oriented financial information, goodwill impairment tests are subjected to sensitivity analysis. The critical estimates pertain to those CGUs where there is little difference between the recoverable amount and the related carrying amount. Details of goodwill are presented in note 8.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Intangibles with indefinite useful lives are reviewed annually for impairment. Intangibles with finite useful lives are reviewed only if there is an indication of impairment. Impairment losses are recognized immediately in net income.

1.8 Insurance and investment contracts

Product contracts are classified as insurance or investment contracts based on the level of insurance and financial risk Foresters Financial accepts from the certificate holder.

a) Insurance contract liabilities

Insurance contract liabilities include life, health and annuity lines of business. Insurance contracts are those contracts that transfer significant insurance risk to Foresters Financial. Significant insurance risk exists when Foresters Financial agrees to compensate certificate holders or beneficiaries of an insurance contract for specified future events such as death or disability, that may adversely affect the certificate holder and whose amount and timing are uncertain. Insurance contracts are shown as insurance contract liabilities on the consolidated statement of financial position.

Insurance contract liabilities are calculated using CALM which is based on accepted actuarial practices according to standards established by the Canadian Institute of Actuaries and the requirements of OSFI. This method involves the projection of future events in order to determine the amount of assets that must be set aside currently to provide for all future obligations, including the provision of fraternal benefits, and involves a significant amount of judgment. Valuation assumptions are based on current best estimate assumptions plus a margin for uncertainty for each material contingency. Any change in insurance contact liabilities is recorded in the gross change in insurance contract liabilities on the consolidated statement of comprehensive income (loss).

Insurance contract liabilities less reinsurance assets represent an estimate of the amount, net of future premiums and investment income, which will be sufficient to pay future benefits, dividends, commissions and expenses on in-force insurance and annuity certificates.

b) Reinsurance assets

Foresters Financial enters into reinsurance arrangements with reinsurers in order to limit its exposure to significant losses, manage capital and reduce volatility of financial results. Maximum limits have been established for the retention of risks associated with life insurance certificates by line of business. Risks in excess of these limits are reinsured with well-established, highly rated reinsurers. Foresters Financial enters into two types of reinsurance arrangements:

- quota share reinsurance arrangements whereby Foresters Financial retains a percentage of the risk associated with life insurance certificates, and
- excess of loss reinsurance arrangements whereby risks in excess of established retention limits are ceded to reinsurers.

Reinsurance transactions do not relieve Foresters Financial of its primary obligation to certificate holders. Losses could result if a reinsurer fails to honour its obligations.

Reinsurance assets are measured consistently with the amounts associated with the underlying insurance contracts and in accordance with the terms of each reinsurance arrangement and with accepted actuarial practice in Canada. Reinsurance assets are reviewed for impairment on a regular basis for any events that may trigger impairment. Impairment occurs when there is objective evidence that Foresters Financial will not be able

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

to collect amounts due under the terms of the contract. Any impairment loss is recorded in net income on the consolidated statement of comprehensive income (loss).

Premiums for reinsurance ceded are presented as ceded premiums, reinsurance recoveries on claims incurred are recorded as ceded benefits and commissions and expenses related to reinsured contracts are recorded as ceded commissions and operating expenses on the consolidated statement of comprehensive income (loss). The net amount due from reinsurers with respect to ceded premiums, paid claims and expenses is recorded either as an amount receivable from or payable to reinsurers and included in other assets or other liabilities, respectively, on the consolidated statement of financial position.

c) Investment contract liabilities

Investment contracts are those contracts that transfer financial risk, with no significant insurance risk, to Foresters Financial. Investment contracts include deferred annuities with no guarantees, settlement options with no life contingency and various amounts on deposit.

Investment contracts are recorded at fair value less any directly attributable transaction costs. Deposits to and withdrawals from investment contracts increase or decrease the liability respectively.

d) Segregated funds

Foresters Financial issues Segregated Funds in Canada and Unit Linked contracts in the U.K. These contracts are collectively referred to as segregated funds. The value of these contracts is directly linked to the fair value of the underlying investments supporting these contracts. The unit holder bears the risks and rewards of the performance of these investments.

Foresters Financial presents segregated fund net assets, which are in the legal name and title of Foresters Financial but are held on behalf of unit holders, as a single line item in the consolidated statement of financial position.

Market value movement in the underlying segregated fund net assets along with any investment income earned and expenses incurred are directly attributed to unit holders. Foresters Financial does not present these amounts as revenue on the consolidated statement of comprehensive income (loss); however, they are disclosed in note 4.

Deposits to and withdrawals from segregated funds increase or decrease the liability, respectively. For services provided to unit holders, Foresters Financial receives investment management and guarantee fees which are directly charged by the segregated funds to unit holders. This revenue is recorded as fee revenue on the consolidated statement of comprehensive income (loss).

Investment income and changes in the fair value of the segregated fund investments are offset by a corresponding change in the segregated fund liabilities.

Net investments for account of segregated fund unit holders

These investments are carried at fair value. Fair value is determined using quoted market values unless quoted market values are not available, in which case estimated fair values are determined by Foresters Financial, based on dealer quotes or recent transactions of similar investments.

Liabilities for account of segregated fund unit holders

These liabilities are measured at fair value reflecting the fair value of the underlying net assets. Certain segregated fund products provide death and maturity benefit guarantees to

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

the unit holder. The liability for these guarantees is recorded under insurance contract liabilities.

e) Derecognition

The liabilities under insurance and investment contracts are derecognized when the obligation is discharged or cancelled.

f) Participating policyholders

The amount recognized for participating policyholders' surplus represents the amount belonging to policyholders relating to their interest. The amounts relating to the contractual participation rights are recognized in insurance contract liabilities.

1.9 Other liabilities

Other liabilities primarily consist of accounts payable, reinsurance financing provision, and accrued expenses.

A provision for onerous contracts is recognized when the expected benefits to be derived from a contract are lower than the cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of completing the contract.

1.10 Income taxes

The tax expense for the year is comprised of current and deferred taxes. Tax is usually recognized as an expense or income in the consolidated statement of comprehensive income (loss), except when it relates to an item included in OCI or directly in surplus, in which case tax is recognized in OCI or surplus, respectively.

The current tax expense (recovery) is based on taxable (loss) income for the year under local tax regulations and the enacted or substantively enacted tax rate for the year for each taxable entity and any adjustment to tax payable in respect of previous years.

Deferred income taxes are accounted for using the liability method, whereby tax expected to be payable or recoverable is calculated on temporary differences arising between the carrying amounts of assets and liabilities under IFRS and the tax assets and liabilities calculated under the regulations of the relevant tax authority. Deferred tax is not recognized for temporary differences relating to investments in subsidiaries to the extent that it is probable that it will not reverse in the foreseeable future. Temporary differences, tax losses and tax loss carry-forwards are measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred income tax assets are recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable income will be available against which these tax assets can be utilized.

The carrying amount of recognized deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that the related tax benefit will be realized. Unrecognized deferred tax assets are reassessed at each reporting date and are recognized to the extent that it becomes probable that future taxable income will allow the deferred tax assets to be recovered.

Deferred income tax assets and liabilities are offset if a legally enforceable right to offset current income tax assets and liabilities exists, and deferred income taxes relate to the same legal entity and the same taxation authority.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

1.11 Employee benefits

Foresters Financial maintains contributory and non-contributory defined benefit pension and post retirement plans, as well as defined contribution pension plans for eligible employees and agents.

a) Defined benefit and post retirement plans

The defined benefit pension plans offer benefits based on length of service and final average earnings and certain plans offer some indexation of benefits. The specific features of these plans vary in accordance with the employee group and countries in which employees are located. In addition, Foresters Financial maintains supplementary non-contributory pension arrangements for eligible employees, primarily for benefits which do not qualify for funding under the various registered pension plans.

Foresters Financial also provides certain post retirement medical and dental benefits to eligible qualifying employees and to their dependents if certain requirements are met. These post retirement benefits are not pre-funded.

Foresters Financial net obligation in respect of defined benefit pension plans and post retirement benefits is calculated separately for each plan. Plan assets are measured at fair value. The cost of pensions and post retirement benefits earned by employees is actuarially determined using the projected benefit method prorated on service and management's best estimate of expected plan investment performance, salary projections, retirement ages of employees and other variables.

Remeasurements arising from defined benefit plans are made up of actuarial gains, the return excluding interest on plan assets and adjustments for the effect of the asset ceiling. All remeasurements are recognized immediately in OCI and all other expenses are reflected in employee benefits within operating expenses on the consolidated statement of comprehensive income (loss).

Employee benefit assets arise from pension plans that are in a surplus position (plan assets are greater than the plan obligations). Employee benefit obligations arise from unfunded plans for supplementary pension and post retirement benefits and pension plans that are in a deficit position.

The value of any employee benefit asset arising from a defined benefit pension plan is restricted to the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

b) Defined contribution plans

A defined contribution plan is a post employment benefit plan under which Foresters Financial pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognized as an operating expense in the consolidated statement of comprehensive income (loss) in the periods during which services are rendered by employees.

c) Long-term disability benefits

For claims made under long term disability plans for benefits that are not insured, an obligation is recognized from the date the event occurred that caused the disability. The amount of the obligation which is included under other liabilities is based on the estimated present value of the benefits expected to be paid by Foresters Financial in providing the benefit. The change in the obligation during the year together with any actuarial gains or losses is recognized in net income as an operating expense. Where the claims are fully

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

insured, there is no obligation to recognize and the premiums paid under the insurance policy are recognized as an operating expense.

1.12 Subordinated debt

Subordinated debt is initially recognized at fair value less transaction costs that are directly attributable to its issuance. Subordinated debt is subsequently measured at amortized cost using the effective interest method and interest expense is recognized in profit or loss. A gain or loss is recognized in profit or loss when the subordinated debt is derecognized.

1.13 Revenue recognition

Revenue is recognized as follows, after eliminating intra group transactions:

a) Insurance contracts

Premiums are recognized as revenue when they come due and collection is reasonably assured. On recognition, the insurance contract liability is calculated and recorded with the result that benefits and expenses are matched to premium revenue.

b) Fee revenue and other operating income

Fee revenue and other operating income is recognized when Foresters satisfies its performance obligations for the related services. Fee revenue primarily consists of investment management fees which are earned on the management of segregated fund. Foresters recognizes this revenue in the amount it has the right to invoice, as services are provided. Investment services are billed and paid for on a monthly or quarterly basis.

c) Net investment income

Investment income, net of investment expenses, realized gains (losses) on the sale of investments and changes in the fair value of FVTPL assets are recorded in net investment income on the consolidated statement of comprehensive income (loss).

Changes in the fair value of AFS assets are recognized in OCI on the consolidated statement of comprehensive income (loss).

d) Deferred acquisition costs

Deferred acquisition costs are contract costs on the acquisition of contracts with customers, excluding insurance contracts, consisting mainly of incremental commissions and fees paid to intermediaries. These costs are capitalized to the extent that they can be recovered through future expected margins on these contracts, and are reviewed for impairment annually.

Contract costs on the acquisition of other contracts with customers are amortized over the estimated duration of the contracts on a straight-line basis. Foresters Financial recognizes contract costs as an expense when incurred if the amortization period of the assets that it would have recognized is one year or less.

1.14 Leases

a) As a lessee

At inception of a contract, Foresters Financial assesses whether a contract is, or contains, a lease, if the contract involves the use of an identified asset and conveys the right to control the use of the asset for a period of time in exchange for consideration.

Foresters Financial recognizes a right-of-use asset and a lease liability at the commencement date of the lease. The right-of-use asset is initially measured at cost, which comprises the amount of lease liability, plus or minus adjustments, such as lease incentives received. The lease liability is initially measured at the present value of the lease payments,

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, Foresters Financial's incremental borrowing rate. Foresters Financial generally uses its incremental borrowing rate as the discount rate.

Subsequently, the right-of-use asset is depreciated to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the carrying amount of the right-of-use asset is reduced by any impairment losses and adjusted for certain remeasurements of the lease liability.

The lease liability is subsequently measured at amortized cost using the effective interest method. It is remeasured to reflect any lease modifications or reassessments.

Foresters Financial has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. Foresters Financial recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

b) As a lessor

Where Foresters Financial is the lessor, the lease is classified as an operating lease if it does not transfer substantially all of the risks and rewards incidental to ownership of the underlying asset. Otherwise the lease is classified as a finance lease.

Lease payments from operating leases are recognized as income on a straight-line basis over the lease term and are included in other operating income.

Under finance leases, Foresters Financial recognizes a finance lease receivable at lease commencement at an amount equal to the net investment in the lease, which comprises the present value of the lease payments and any unguaranteed residual value. Foresters Financial derecognizes the underlying asset and recognizes the difference between the carrying amount of the underlying asset and the finance lease receivable in profit or loss when recognizing the finance lease receivable. Finance income is recognized over the lease term of a finance lease, based on a pattern reflecting a constant periodic rate of return on the net investment, and is included in other operating income.

1.15 Contingent liabilities

Contingent liabilities are recognized as liabilities on the consolidated statement of financial position when it is probable that Foresters Financial will incur a future expense and the amount can be reliably measured. If the event resulting in a future obligation is less than probable but greater than remote or, the amount cannot be reliably estimated, the contingency is disclosed in the notes to the consolidated financial statements.

1.16 Fraternal investment

Fraternal investment represents the contribution made by Foresters Financial to support its members, their families and the communities in which they live. These contributions include donations to charities for supporting various community causes, sponsorships for various fund raising programs, support for the volunteer branch system, the provision of scholarships and other benevolent activities. These contributions are recognized as an expense when they are incurred and are reported under fraternal investment within the consolidated statement of comprehensive income (loss).

1.17 Discontinued operations

A discontinued operation is a component of Foresters Financial's business, the operations and cash flows of which can be clearly distinguished from the rest of the Company and which:

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

- Represents a separate major line of business or geographic area of operations;
- Is part of a single co-ordinated plan to dispose of a separate major line of business or geographic area of operations; or
- Is a subsidiary acquired exclusively with a view to resale.

Classification as a discontinued operation occurs at the earlier of disposal or when the operation meets the criteria to be classified as held-for-sale.

When an operation is classified as a discontinued operation, the comparative consolidated statement of comprehensive income (loss) is re-presented as if the operation had been discontinued from the start of the comparative year. Discontinued operations are excluded from the results of continuing operations and are presented as a single amount as net income (loss) from discontinued operations, net of tax in the consolidated statement of comprehensive income (loss).

1.18 Assets held for sale

Non-current assets, or disposal groups comprising assets and liabilities, are classified as held-for-sale if it is highly probable that they will be recovered primarily through sale rather than through continuing use.

Such assets, or disposal groups, are generally measured at the lower of their carrying amount and fair value less costs to sell. Any impairment loss on a disposal group is allocated first to goodwill, and then to the remaining assets and liabilities on a pro-rata basis, except that no loss is allocated to financial assets, deferred tax assets and employee benefit assets. Impairment losses on initial classification as held-for-sale and subsequent gains and losses on remeasurement are recognized in net income.

Once classified as held-for-sale, intangible assets and property and equipment are no longer amortized or depreciated.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

2. ACCOUNTING AND REPORTING CHANGES

2.1 New and Amended International Financial Reporting Standards to be Adopted in 2023 or Later

a) IFRS 9 Financial Instruments

In July 2014, the IASB issued the final version of IFRS 9, Financial Instruments ("IFRS 9"), which replaces the guidance in IAS 39, Financial Instruments: Recognition and Measurement ("IAS 39"). This final version includes requirements on: (1) classification and measurement of financial assets and liabilities; (2) impairment of financial assets; and (3) general hedge accounting. IFRS 9 is effective for annual periods beginning on or after January 1, 2018 and is to be applied retrospectively with certain exceptions. IFRS 9 does not require restatement of comparative financial statements. Entities are permitted to restate comparatives as long as hindsight is not applied. Foresters Financial has made the decision not to restate comparative period financial information and will recognize any measurement difference between the previous carrying amount and the new carrying amount as of the date of adoption, through an adjustment to opening retained earnings.

In September 2016, the IASB issued amendments to IFRS 4 to allow insurance entities whose predominant activities are to issue insurance contracts within the scope of IFRS 4, an optional temporary exemption from applying IFRS 9 until the effective date of IFRS 17 (the "deferral approach") to align with Foresters Financial's adoption of IFRS 17. In June 2020 the IASB amended IFRS 4 once again to permit the deferral of IFRS 9 adoption to January 1, 2023 to align with the revised effective date of IFRS 17. Foresters Financial qualifies and has elected the deferral approach permitted under the amendment. Consequently, Foresters Financial will continue to apply IAS 39, the existing financial instrument standard until its expiry.

The adoption of IFRS 9 is not expected to have a material impact on Foresters Financial opening balance sheet as of January 1, 2023.

Classification and Measurement

Financial assets will be classified based on Foresters Financial's business model for managing its financial assets and the contractual cash flow characteristics of the financial asset, i.e., whether its cash flows represent substantially payments of principal and interest ("SPPI"). Financial assets are classified into one of the following three categories, which determine how it is measured subsequent to initial recognition: amortized cost, fair value through other comprehensive income ("FVOCI"), and fair value through profit or loss ("FVTPL"). In addition to the classification tests described above, IFRS 9 also includes an option to irrevocably designate a financial asset as measured at fair value through profit or loss if doing so eliminates or significantly reduces an accounting mismatch. The classification and measurement of financial liabilities remain largely unchanged under IFRS 9.

Foresters Financial has defined its significant business models and has assessed the cash flow characteristics for all financial assets under the scope of IFRS 9. Foresters Financial elects to use the fair value option for assets supporting liabilities and surplus if using the fair value option reduces or eliminates an accounting mismatch. If the fair value option is not feasible to use, assets will be classified at FVOCI. Any assets measured at FVOCI will be subject to the expected credit loss impairment requirements.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

b) IFRS 17 Insurance Contracts

In May 2017, the IASB issued IFRS 17 *Insurance Contracts* ("IFRS 17") which is effective for reporting periods beginning on or after January 1, 2021. In June 2020, an amended version of IFRS 17 was released that pushed back the effective date to January 1, 2023. In May 2018 OSFI released an advisory, subsequently revised in September 2020, called "IFRS 17 Transition and Progress Reporting Requirements for Federally Regulated Insurers". The guideline explicitly prohibited early adoption of IFRS 17 by federally regulated insurers before the effective date of January 1, 2023.

IFRS 17 establishes principles for the recognition, measurement, presentation and disclosure of insurance contracts, reinsurance contracts and investment contracts with discretionary participation features. It introduces a model that measures groups of contracts based on Foresters Financial's estimates of the present value of future cash flows that are expected to arise as Foresters Financial fulfils the contracts, an explicit risk adjustment for non-financial risk and a contractual service margin ("CSM"). IFRS 17 replaces IFRS 4 and will change the fundamental principles used by Foresters Financial for recognizing and measuring insurance contracts. IFRS 17 will also change the presentation and related note disclosures of Foresters Financial's financial statements.

Under IFRS 17, insurance contract revenue in each reporting period represents the changes in the liabilities for remaining coverage that relate to services for which Foresters Financial expects to receive consideration and an allocation of premiums that relate to recovering insurance acquisition cash flows. In addition, investment components are no longer included in insurance revenue and insurance service expenses. Insurance finance income and expenses are presented separately from insurance revenue and insurance service expenses. Income and expenses from reinsurance contracts held other than finance income and expenses will be presented as a single net amount in profit or loss. Currently, amounts recovered from reinsurers and reinsurance expenses are presented separately.

The adoption of IFRS 17 is a significant initiative for Foresters Financial supported by a formal governance framework and a robust implementation plan. A Steering Committee was formed with joint leadership from Finance and Actuarial with representation from IT, project management and Internal Audit. A communication plan including progress reporting protocols was established with regular updates provided to the Steering Committee on key decisions. IFRS 17 overview sessions were held at various levels within Foresters Financial, including the Audit and Compliance Committee of the Board of Directors. Semi-annual submissions to OSFI regarding the project's status have also been completed. We have performed a variety of readiness tests including a 'Transition Readiness Assessment' to test our systems and process for the reporting under IFRS 17.

Foresters Financial has established a robust process to review, challenge and approve key areas of judgment and assumptions used in selecting economic scenarios and associated probabilities upon the adoption of IFRS 17. Controls surrounding IFRS 17 processes continue to be developed and refined.

As at January 1, 2022, Foresters Financial's current estimate of the adoption of IFRS 17, subject to refinement, is that the decrease to insurance contract liabilities and increase to surplus is not significant as a result of the following offsetting drivers:

- Changing from the Canadian Asset Liability Method ("CALM") under IFRS 4 to the discount rate approach required by IFRS 17, including removal of economic margins;
- The deferral of profits previously recognised in equity related to insurance contracts where there is remaining service, called CSM.
- Treatment of fraternal benefits that are not in the course of payment
- Other changes in the amount of fulfilment cash flows due to changes to projecting cash flows for certain products with investment features, changes in the levels of expenses considered attributable which are projected in fulfilment cash flows.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Foresters Financial is still assessing the impact of IFRS 17 on 2022 net income.

The following is a summary of the new accounting concepts and project status under IFRS 17.

Scope

IFRS 17 introduces scope exemptions for specific types of contracts. Foresters Financial does not expect significant change in the scope of insurance contracts between IFRS 4 and IFRS 17.

Level of Aggregation

IFRS 17 requires groups of contracts to be aggregated and measured based on contracts subject to similar risks and managed together, profitability, and contracts issued not more than one year apart. Foresters Financial determines contracts subject to similar risks and managed together based on product lines. Foresters Financial will cohort its new business using annual cohorts. When an insurance contract is written, it will be assigned a profitability group based on the expected profitability on the date of initial recognition. The level of aggregation does not permit the offsetting of gains and losses between groups of insurance contracts.

Measurement Models

IFRS 17 introduces new measurement models for groups of insurance contracts. Insurance contract liabilities for each group of insurance contracts represent the sum of the liability for incurred claims and liability for remaining coverage. Each measurement model provides requirements around how to measure the liability for remaining coverage while the liability for incurred claims is generally measured consistently across the models.

- General measurement model ("GMM"): The GMM measures groups of insurance contracts based on Foresters Financial's estimates of the present value of future cash flows that are expected to arise as it fulfills insurance contract obligations, an explicit risk adjustment for non-financial risk and CSM. The CSM represents the unearned profit of a group of insurance contracts and is recognized into income over the coverage period as the Company provides insurance contract services. The company expects that the GMM will be used for all insurance contracts.
- Variable Fee Approach ("VFA"): The VFA is a modified model for insurance contracts
 that primarily provide investment related services to the policyholders. This model
 amends the GMM upon subsequent measurement to reflect the nature of the
 company's services being substantially investment related. The Company does not
 expect to have any insurance contracts that qualify for the VFA approach.
- Future Cash Flows: IFRS 17 requires estimates of future cash flows to be discounted to reflect the time value of money and financial risk related to those cash flows, however the methodology for determining the discount rate is not prescribed. Discount rates will be based on a risk-free rate plus an illiquidity premium reflective of the cash flow characteristics of the respective insurance contract. This will represent a difference in practice from the Canadian Asset Liability Method ("CALM") under IFRS 4. The Company has assessed that in Canada there is an observable period for the risk-free rate of 30 years based on the Government of Canada bonds. The ultimate rate will be assessed each year based on market factors and deemed be effective from 70 years onward. The risk-free rate from last liquid point to the ultimate rate will be graded using actuarial techniques. An illiquidity premium will be constructed based on the liquidity characteristics of the respective insurance contracts.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

- Risk Adjustment: The measurement of insurance contract liabilities includes a risk adjustment for non-financial risk which replaces the risk margin under IFRS 4. The IFRS 4 risk margin reflects the inherent uncertainty in the net discounted claim liabilities estimates, whereas the IFRS 17 risk adjustment for non-financial risk is the compensation the Company requires for bearing the uncertainty that arises from non-financial risk.
- Onerous Contracts: IFRS 17 requires the identification of groups of onerous contracts. When onerous contracts are identified, the Company is required to recognize a loss immediately in the statement of profit or loss along with an increase in the insurance contract liability known as a "loss component" to appropriately reflect the timing of losses. The amount of loss from onerous contracts written in a year is a required disclosure. The Company is finalizing its evaluation of onerous contracts initially recognized in 2022 and has established a mechanism for identifying onerous contracts beyond the transition date.
- Reinsurance Contracts Held: Reinsurance contracts held will apply the GMM, adapted
 to reflect the characteristics of a reinsurance contract held, including any risk of nonperformance of the reinsurer. For reinsurance held using the GMM, the CSM reflects
 either a net cost or net gain on purchase of reinsurance instead of unearned profit
 and if the treaty was in place prior to recognizing underlying direct insurance
 contracts that are onerous will offset a portion of those losses on initial recognition of
 those underlying direct insurance contracts.

Transition

Foresters Financial expects to apply the full retrospective approach to estimate the opening balance of insurance and reinsurance contract liabilities and assets using the full retrospective approach to the extent practicable. Foresters Financial will apply the full retrospective approach to insurance contracts issued and reinsurance contracts held since January 1, 2021. The fair value approach will be applied to all other insurance contracts issued and reinsurance contracts held prior to January 1, 2021. The primary drivers of the impracticability position are related to data and the use of hindsight, consistent with the principles of IAS 8, Accounting Policies, Changes in Accounting Estimates and Errors.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

3. INVESTED ASSETS

a) Summary of invested assets

The carrying values and fair values of invested assets were as follows:

	Fair value through profit and loss	Available-for- sale	Loans and receivables	Total carrying value	Total fair value
As at December 31, 2022	\$	\$	\$	\$	\$
Cash, cash equivalents and short- term securities	_	_	279,889	279,889	279,889
Bonds	4,085,651	1,366,579		5,452,230	5,452,230
Equities	663,756	145,292	_	809,048	809,048
Mortgages	73,392	94,848	_	168,240	168,240
Derivative financial instruments	1,794	_	_	1,794	1,794
Other invested assets	281,246	57,900	_	339,146	339,146
Loans to certificate holders			316,704	316,704	316,704
Total invested assets	5,105,839	1,664,619	596,593	7,367,051	7,367,051
Net investments for account of segregated fund unit holders	7,807,907	_	_	7,807,907	7,807,907
Total investments	12,913,746	1,664,619	596,593	15,174,958	15,174,958
As at December 31, 2021 Cash, cash equivalents and short-					
term securities	_	_	194,615	194,615	194,615
Bonds	5,374,619	1,504,531	_	6,879,150	6,879,150
Equities	766,626	180,036	_	946,662	946,662
Mortgages Derivative financial instruments	24,258	87,116	_	111,374	111,374
Other invested assets	4,078 185,533	— 47,654	_	4,078 233,187	4,078 233,187
Loans to certificate holders	165,555	47,034		275,183	275,183
Total invested assets	6,355,114	1,819,337	469,798	8,644,249	8,644,249
Net investments for account of	0,555,114	1,019,337	709,790	0,077,243	0,044,243
segregated fund unit holders	8,775,254	_	_	8,775,254	8,775,254
Total investments	15,130,368	1,819,337	469,798	17,419,503	17,419,503

Also held are derivative financial liabilities recorded as FVTPL with a carrying value and fair value of \$37,917 (2021: \$23,545).

b) Fair value hierarchy

Foresters Financial follows a fair value hierarchy to categorize the inputs to the valuation techniques used to measure the fair value of financial assets. The three levels of the hierarchy are:

<u>Level 1</u>

Fair value is based on quoted market prices in active markets for identical assets or liabilities.

Level 2

Fair value is based on observable inputs other than Level 1 prices, such as quoted market prices for similar, but not identical, assets or liabilities in active markets, quoted market prices for identical assets or liabilities in markets that are not active, and other inputs that

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

are observable, such as interest rates and yield curves observable at commonly quoted intervals, volatilities, prepayment spreads, credit risks, and default rates.

Level 3

Fair value is based on non-observable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 financial instruments are initially fair valued at their transaction price. After initial measurement, the fair value of Level 3 assets and liabilities is determined using valuation models, discounted cash flow methodologies, or similar techniques.

Private placements are valued using a discounted cash flow analysis. The inputs to the valuation include the current credit rating for the bonds and credit spreads to treasury securities. The fair value of mortgages is calculated by discounting estimated cash flows using a market interest rate. The underlying investments of the Limited partnerships are valued using discounted cash flow methodologies, direct capitalization methods, comparable private company transactions and the income approach. Significant unobservable inputs include assumed future market conditions, projected income and expense scenarios, discount rates, terminal EBITDA and exit multiples used in the calculations.

For certain financial assets which are of a short term nature, the carrying value approximates fair value, and therefore no separate fair value is disclosed. The most significant category for fair value measurement is invested assets and the hierarchy level is based upon the following guidelines:

Bonds including short-term securities

Government bonds and treasury bills (classified as short-term securities) are valued using prices received from external pricing providers (such as dealers, brokers, industry groups, pricing services or regulatory agencies) who generally base the price on quotes received from a number of market participants.

Level 1 corporate bonds listed or quoted in an established over-the-counter market are valued using prices received from external pricing providers who generally consolidate quotes received from a panel of investment dealers into a composite price. As the market becomes less active, the quotes provided by some investment dealers may be based on modeled prices rather than on actual transactions. These sources are based largely on observable market data, and therefore these instruments are treated as Level 2 within the fair value hierarchy. When prices received from external pricing providers are based on a single broker indicative quote, the instruments are treated as Level 3.

Other corporate bonds and non-government based short-term securities such as unquoted bonds, commercial paper ("CP") and certificates of deposit ("CDs") are valued using models. For CP and CDs, the model inputs such as LIBOR yield curves, FX rates, volatilities and counterparty spreads comprise observable market data. For unquoted bonds, the model includes credit spreads which are obtained from brokers or estimated internally. The classification of these instruments within the fair value hierarchy will be either Level 2 or 3, depending upon the nature of the underlying pricing information used for valuation purposes.

Equity securities

Listed securities are treated as Level 1 within the fair value hierarchy and are valued using prices sourced from the primary exchange or dealer, broker, industry group, pricing service or regulatory agency and so quoted in an active market. The quoted market price is the current closing price.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Unlisted securities are treated as Level 2 within the fair value hierarchy and a valuation technique is used for these instruments with the inputs coming from observable market data.

Limited Partnerships

The Company has investments in limited partnerships which invest in real estate assets, private debt instruments, and equity infrastructure projects. The Company does not have the ability to exercise significant influence over these limited partnerships. The investments support certain insurance contract liabilities and surplus. The assets are classified as FVTPL and AFS and are carried at fair value. The fair value of these investments as at December 31, 2022 was \$336,459 (2021: \$230,489).

<u>Derivative financial instruments</u>

Exchange traded futures and options are valued using prices sourced from the relevant exchange and are treated as Level 1 within the fair value hierarchy. The other derivative financial instruments are valued using valuation techniques based on observable market data and are classified as Level 2 within the fair value hierarchy.

The following tables present the invested assets measured at fair value and classified by the fair value hierarchy:

				Total fair
	Level 1	Level 2	Level 3	value
December 31, 2022	\$	\$	\$	\$
Bonds	237,156	4,798,583	416,491	5,452,230
Equities	227,273	581,775	_	809,048
Mortgages	_	_	168,240	168,240
Derivative financial instruments	55	1,739	_	1,794
Other invested assets	_	68,203	270,943	339,146
Net investments for account of segregated fund unit holders	7,012,043	795,864	_	7,807,907
- -	7,476,527	6,246,164	855,674	14,578,365
December 31, 2021				
Bonds	333,823	6,240,554	304,773	6,879,150
Equities	317,301	629,361	_	946,662
Mortgages	_	_	111,374	111,374
Derivative financial instruments	277	3,801	_	4,078
Other invested assets	_	20,162	213,025	233,187
Net investments for account of segregated fund				
unit holders	7,938,500	836,754		8,775,254
	8,589,901	7,730,632	629,172	16,949,705

Also held are derivative financial liabilities measured at fair value and classified as Level 2 on the fair value hierarchy of \$37,917 (2021: \$23,545).

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table represents the movement in Level 3 invested assets.

		FVTPL			AFS		
•	Bonds	Mortgages	Other invested assets	Bonds	Mortgages	Other invested assets	Total
2022	\$	\$	\$	\$	\$	\$	\$
Balance, beginning of year Changes during the year:	274,183	24,257	168,069	30,591	87,117	44,955	629,172
Purchases	83,975	53,614	73,256	63,511	21,003	_	295,359
Sales and redemptions Net change in realized and unrealized gains (losses) included in:	(15,140)	(197)	(12,103)	(2,155)	(1,102)	_	(30,697)
Other comprehensive income (loss)	_	_	_	(2,385)	(12,170)	(154)	(14,709)
Net income (loss)	(16,089)	(4,282)	(3,080)		_	_	(23,451)
Balance, end of year	326,929	73,392	226,142	89,562	94,848	44,801	855,674
2021							
Balance, beginning of year Changes during the year:	211,204	_	111,239	37,277	30,847	22,928	413,495
Purchases	90,706	24,443	55,916	4,008	56,949	24,133	256,155
Sales and redemptions Net change in realized and unrealized gains (losses) included in:	(18,922)	_	(61)	(10,971)	(449)	_	(30,403)
Other comprehensive income (loss)	_	_	-	277	(230)	(2,106)	(2,059)
Net income (loss)	(8,805)	(186)	975	_	_	_	(8,016)
Balance, end of year	274,183	24,257	168,069	30,591	87,117	44,955	629,172

There were no material transfers between Level 1, 2 and 3 during 2022 or 2021. The fair value of level 3 assets includes a number of investments that are impacted by different market sensitivities. The significant assumptions used to assess the market sensitivity of these assets include: changes in interest rates, real estate capitalization rates, and in the global infrastructure index. The analysis was based on a 1% increase and a 1% decrease in the relevant assumption.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table shows the impact of this analysis on the fair value of the related assets at December 31:

	20	22	2021			
FVTPL assets:	1% increase \$	1% decrease \$	1% increase \$	1% decrease		
Interest rate	(28,089)	28,089	(23,969)	23,969		
Real estate capitalization rates	(14,409)	21,514	(13,111)	18,386		
Global infrastructure index	(351)	351	_	_		
AFS assets:						
Interest rate	(12,568)	12,568	(9,058)	9,058		
Global infrastructure index	(684)	684	333	(333)		

c) Derivative financial instruments

Foresters Financial utilizes derivative financial instruments, including options and foreign exchange forward contracts, when appropriate, to hedge against fluctuations in foreign exchange rates and changes in stock market indices. Foresters Financial does not enter into these financial instruments for trading or speculative purposes. Foresters Financial only enters into derivative financial contracts with approval from the Board of Directors and policies are established to limit counterparty exposure. Adherence to these policies is monitored regularly and reported to the Risk and Investment Committee.

The fair value of Foresters Financial's foreign exchange forward contracts can be positive or negative. Gross derivative counterparty exposure is measured as the total fair value of all outstanding contracts in a gain position (excluding any offsetting contracts in negative positions). Foresters Financial limits the risk of credit losses from derivative counterparties by establishing minimum acceptable counterparty credit ratings of AA, entering into master netting arrangements (based on standard ISDA agreements) and holding collateral to limit credit exposures. Foresters Financial's derivative financial instruments were held with counterparties rated AA or higher as at December 31, 2022 and 2021. At December 31, 2022, the largest single counterparty exposure was \$1,321 (2021: \$5,023).

Foresters Financial is exposed to credit risk resulting from the potential default of counterparties to the foreign exchange forward contracts that are in a net gain position. For contracts in a net gain position, the counterparty may be required to post collateral to Foresters Financial. No collateral was held in 2022 or 2021 against a net asset of \$1,794 (2021: \$4,078). For contracts in a net liability position, the counterparties are exposed to credit risk from the potential default by Foresters Financial. Foresters Financial may be required to post collateral to the counterparty for contracts in a net liability position. As at December 31, 2022, Foresters Financial posted collateral with an estimated market value of \$34,509 (2021: \$26,056) against a net liability of \$37,917 (2021: net liability of \$23,545). Foresters Financial and the counterparties have the right to sell, pledge, invest, or use any posted collateral. During 2022 and 2021, Foresters Financial did not sell, pledge, invest or use any posted collateral.

Credit quality of the collateral received and posted is monitored regularly. Eligible collateral includes Canadian Federal and Provincial Government fixed income securities, some of which have credit ratings of AAA, and all of which have investment grade ratings.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table summarizes derivative financial instruments outstanding:

	Notional amount by remaining term to maturity					Fair value	
	Under 1 year	1 to 5 years	Over 5 years	Total	Positive	Negative	Net
As at December 31, 2022 Foreign exchange forward		-	-				
contracts	244,975	142,995	374,900	762,870	3,433	(39,611)	(36,178)
Options purchased	_	_	_	_	277	_	277
Options written	_	_	_	_	_	(221)	(221)
	244,975	142,995	374,900	762,870	3,710	(39,832)	(36,122)
As at December 31, 2021 Foreign exchange forward							
contracts	264,532	142,686	367,400	774,618	10,984	(30,728)	(19,744)
Options purchased	_	_	_	_	1,574	_	1,574
Options written	_	_	_	_	_	(1,297)	(1,297)
	264,532	142,686	367,400	774,618	12,558	(32,025)	(19,467)

Notional amount represents the face amount of derivative financial instruments to which a rate or price is applied to determine the amount of cash flows to be exchanged. It represents the volume of outstanding derivative financial instruments and does not represent the potential gain or loss associated with market risk or credit risk of such instruments.

Fair value of a derivative financial instrument is equivalent to the replacement cost based on quoted market prices. Positive fair value, representing an unrealized gain to Foresters Financial, is the maximum credit risk measured as at the reporting date if the counterparties were to default on their obligations to Foresters Financial.

d) Impairments

There were no invested assets classified as available for sale or loans and receivables that were impaired and therefore required an impairment loss provision in 2022 or 2021.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

e) Net investment income

Interest and dividends (net) from continuing operations were derived from the following sources:

		202	22			20	21	
	FVTPL	AFS	Other	Total	FVTPL	AFS	Other	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Interest from:								
Cash, cash equivalents and short-term securities	_	_	4,078	4,078	_	_	121	121
Bonds	167,493	45,661	_	213,154	161,969	38,909	_	200,878
Mortgages Loans to certificate	2,145	4,021	_	6,166	45	2,179	_	2,224
holders	_	_	13,767	13,767	_	_	11,884	11,884
	169,638	49,682	17,845	237,165	162,014	41,088	12,005	215,107
Dividend income from equities	10,533	1,324	_	11,857	6,751	1,920	_	8,671
Income from other invested assets	22,734	4,004	_	26,738	6,172	3,583	_	9,755
Less: Investment expenses	(21,505)	(2,545)	_	(24,050)	(20,469)	(2,537)	_	(23,006)
Total interest and dividends (net)	181,400	52,465	17,845	251,710	154,468	44,054	12,005	210,527

The following table shows the net realized gains (losses) from continuing operations on invested assets during the year:

	2022			2021		
	FVTPL	AFS	Total	FVTPL	AFS	Total
	\$	\$	\$	\$	\$	\$
Bonds	(68,455)	(96,997)	(165,452)	38,226	12,014	50,240
Equities	15,632	1,620	17,252	76,252	4,766	81,018
Derivative financial instruments	(10,995)	_	(10,995)	6,155	_	6,155
Other invested assets	2,057	_	2,057	(4,397)	_	(4,397)
Net realized gains (losses)	(61,761)	(95,377)	(157,138)	116,236	16,780	133,016

The following table shows the net change in unrealized gains (losses) on fair value through profit and loss investments from continuing operations recorded in net income for the year ended December 31:

	2022	2021
	\$	\$
Bonds	(1,213,161)	(323,938)
Mortgages	(7,933)	(381)
Equities	(95,010)	48,644
Derivative financial instruments	(14,388)	878
Other invested assets	(9,355)	5,334
Net change in unrealized gains (losses) on FVTPL instruments	(1,339,847)	(269,463)

The net foreign currency gains (losses) on AFS assets, recognized in net investment income (loss) was (\$1,607) (2021: (\$1,637)).

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

4. INVESTMENTS FOR ACCOUNT OF SEGREGATED FUND UNIT HOLDERS

a) Segregated fund net assets

The following table shows the breakdown of segregated fund assets by category of asset:

	2022	2021
	\$	\$
Cash, cash equivalents and short - term securities	56,324	48,110
Bonds	777,959	816,092
Equities	6,906,544	7,859,293
Transfers to/from Unit Linked liabilities	_	(16,017)
Other assets net of liabilities	69,767	70,474
Total net assets	7,810,594	8,777,952
Less: segregated fund seed money investment (note 24)	2,687	2,698
Net investments for account of segregated fund unit holders	7,807,907	8,775,254

b) Changes in segregated funds

The following table presents the change in investments for accounts of segregated fund unit holders:

	2022	2021
	\$	\$
Balance, beginning of year including held for sale	8,775,254	8,000,491
Additions to the accounts of the unit holders:		
Deposits received from unit holders	865,646	871,613
Investment income	1,703	1,877
Net realized gains on sale of investments	76,853	221,989
Net change in unrealized gains on investments	_	845,491
Other adjustments	24,036	_
	968,238	1,940,970
Deductions to the accounts of the unit holders:		
Amounts withdrawn or transferred by unit holders	892,798	851,259
Transfers to/from Unit Linked (note 12)	_	44,279
Net change in unrealized losses on investments	569,138	_
Management fees and other operating costs	100,397	119,468
	1,562,333	1,015,006
Less: (Income) Losses on segregated fund seed money investment	11	(577)
Effect of change in foreign exchange rates	(373,263)	(150,624)
Balance, end of year	7,807,907	8,775,254

Transfers from Unit Linked in 2021 relates to the transfer of matured policy funds in the U.K. to investment contracts.

The change in investment contract liabilities for accounts of segregated fund unit holders had an equal and offsetting change during the year.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

c) Investment risks associated with segregated funds

Segregated fund net assets may be exposed to a variety of financial and other risks. These risks are primarily mitigated by investment guidelines that are actively monitored by professional and experienced portfolio managers. Investment returns on these products belong to the unit holders, accordingly, Foresters Financial does not bear the risk associated with these assets outside of guarantees offered on certain variable annuity products. For information regarding the risks associated with the annuity and segregated funds guarantees see note 9.

5. OTHER ASSETS

a) Other assets

Other assets are comprised of the following:

	2022	2021
	\$	\$
Accounts receivable	38,106	15,678
Collateral mortgage (note 23)	27,274	_
Finance lease receivable (note 13)	11,285	10,771
Prepaid expenses	7,194	12,355
Other	1,460	1,834
	85,319	40,638
		•

The carrying value of these assets approximates their fair value. Other assets of \$49,173 (2021: \$25,392) will be realized within 12 months from the reporting date.

b) Deferred acquisition costs

The following table shows changes in costs related to contracts with customers, excluding insurance contracts, during the year:

	2022	2021
	\$	\$
Beginning of year including held for sale	27,795	23,668
Additions	7,146	10,059
Amortization	(5,434)	(5,467)
Effect of change in foreign exchange rates	(1,122)	(465)
End of year	28,385	27,795

Amortization to deferred acquisition costs was included in commissions on the consolidated statement of comprehensive income (loss).

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

6. PROPERTY AND EQUIPMENT

The following table shows changes in the property and equipment balances during the year:

	Prop	erty	Equ	ipment	
	Land	Buildings	Furniture and Equipment	Leasehold Improvements	Total
	\$	\$	\$	\$	\$
Net carrying value as at December 31,					
2021	2,173	8,349	7,331	103	17,956
Additions	· —	· —	1,935	_	1,935
Gains (losses) included in OCI changes in fair value	_	313	- -	_	313
Disposals	_	_	(436)	_	(436)
Depreciation expense	_	(313)	(2,946)	(36)	(3,295)
Effect of change in foreign exchange rates	(91)	(348)	99	_	(340)
Net carrying value as at December 31,					
2022	2,082	8,001	5,983	67	16,133
Net carrying value as at December 31,					
2020	17,856	28,667	9,224	139	55,886
Additions	_	243	2,197	_	2,440
Gains (losses) included in OCI changes in fair value	22,580	20,578	_	_	43,158
Depreciation expense	_	(1,224)	(4,010)	(36)	(5,270)
Reclassification to assets held for sale (note 23)	(38,220)	(39,780)	_	_	(78,000)
Effect of change in foreign exchange rates	(43)	(135)	(80)	_	(258)
Net carrying value as at December 31,					
2021	2,173	8,349	7,331	103	17,956

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table shows the gross and net carrying values of property and equipment:

	Gross carrying value	Accumulated Depreciation	Net carrying value
Danamban 24, 2022	\$	\$	\$
December 31, 2022			
Land	2,082	_	2,082
Buildings	8,001	_	8,001
Furniture and equipment	13,251	7,268	5,983
Leasehold improvements	5,936	5,869	67
	29,270	13,137	16,133
December 31, 2021			
Land	40,373	_	40,373
Buildings	48,149	_	48,149
Furniture and equipment	27,777	20,446	7,331
Leasehold improvements	5,546	5,443	103
Less: reclassification to assets held for sale (note 24)	(78,000)	_	(78,000)
	43,845	25,889	17,956

Land and buildings are measured at fair value using the revaluation model. They are treated as Level 3 in the fair value hierarchy and unobservable inputs are used in the determination of the fair value, such as having an annual external appraisal by an independent property appraiser with appropriate recognized professional gualifications.

The land and building in the U.K. were revalued at December 31, 2022 by an independent appraiser. The fair value of land and building was \$2,082 and \$8,001 respectively (\$2,173 and \$8,349 respectively on December 31, 2021). When a building is revalued, any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount. The net amount is re-presented to the revalued amount of the asset.

In 2021, the appraisal on the land and building in Canada was based on a direct comparison approach and an income approach using the discounted cash flow method. The key assumptions for rental rates were based on existing market rates and a discount and capitalization rate of 6.75% and 7.00%. A 1% increase in the discount and capitalization rate would result in a \$5,200 decrease in the fair value.

In 2021, Foresters Financial entered into a sale and leaseback agreement for its Canadian Head Office. Accordingly, the associated land and building in Canada, part of Foresters Financial's North American Insurance reporting segment, are classified as assets held for sale for the year ended December 31, 2021. The transaction closed in March 2022 as described in note 23; accordingly the assets held for sale were derecognized.

The U.K. land and building was appraised on the basis of existing use as defined in the practice statements set out in the Royal Institution of Chartered Surveyors ("RICS") valuation standards. The U.K. land component was valued using an assumption that consent to a change of use for residential would be forthcoming.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

7. EMPLOYEE BENEFIT PLANS

Foresters Financial has a number of funded and unfunded defined benefit pension, defined contribution pension, post retirement and post employment benefit plans and long term disability benefits in the U.S., Canada and the U.K. The defined benefit pension plans provide benefits to employees based on an average earnings formula. Foresters Financial also provides post retirement health benefits to certain employee groups in the U.S. and Canada.

All registered pension plans are in funds that are legally separate from Foresters Financial. In the U.S. and Canada, the pension funds are governed by a Management Pension Committee ("MPC") made up of representatives from Foresters Financial. The MPC is responsible for setting policies around investments and contributions.

Actuarial valuations of the pension and post retirement benefit plans are performed periodically for accounting purposes, based on a market-related discount rate and management's best estimate assumptions.

Foresters Financial measures its accrued benefit obligations and the fair value of plan assets for accounting purposes as at December 31 of each year. The most recent actuarial valuation of the pension plans for funding purposes was February 28, 2022 for the Canadian plan and April 1, 2020 and July 1, 2020 for the U.K. plans. The effective date of the next required valuation is February 28, 2023 for the Canadian plan and April 1, 2023 and July 1, 2023 for the U.K. plans.

In 2021, Foresters Financial announced changes to its Canadian defined benefit pension plan whereby effective December 31, 2021, credited service and final average earnings were frozen which resulted in a curtailment arising. All existing members of the Canadian defined benefit pension plan joined a new defined contribution plan on January 1, 2022. On February 28, 2022, Foresters Financial filed a request with the regulator to terminate and wind up its Canadian defined benefit pension plan.

a) Defined benefit pension plans

Employee benefit assets and obligations include any surplus or deficit positions on defined benefit pension plans. The surplus or deficit position is calculated as the difference between plan assets and the accrued benefit obligation.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table shows the changes in the defined benefit pension plans assets and obligations during the year:

	2022	2021
	<u> </u>	\$
Change in plan assets:		
Fair value of plan assets at January 1	385,897	380,073
Interest income	11,073	9,215
Return on plan assets excluding interest income	(117,052)	1,195
Employer contributions	8,034	8,450
Employee contributions	126	984
Benefits paid	(11,239)	(12,631)
Effect of change in foreign exchange rates	(3,837)	(1,389)
Fair value of plan assets at December 31	273,002	385,897
Change in projected benefit obligations:		
Accrued benefit obligations at January 1	363,657	422,127
Current service cost	_	5,540
Employee contributions	126	984
Past service credit	_	(31,712)
Interest cost	10,289	9,256
Benefits paid	(11,173)	(12,584)
Remeasurements		
- experience adjustments	1,465	(1,396)
- actuarial (gains) losses from changes in financial assumptions	(100,118)	(30,248)
- actuarial (gains) losses from changes in demographic assumptions	(603)	2,444
- changes in the effect of the asset ceiling	34,538	739
Effect of change in foreign exchange rates	(626)	(1,493)
Accrued benefit obligations at December 31	297,555	363,657
Balance at December 31	(24,553)	22,240
Amounts recognized on consolidated statement of financial position		
Employee benefit assets	_	25,595
Employee benefit obligations (note 7b)	24,553	3,355

Foresters Financial has reviewed both the terms and conditions of the defined benefit plans and the statutory requirements (such as minimum funding requirements) in each jurisdiction, and whether the employee benefit asset exceeded the economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan. For the Canada and U.K. plan, Foresters Financial has a liability for \$17,170 (2021: \$0) and \$2,773 (2021: \$3,355) respectively in respect of future contributions where there will be no economic benefit to Foresters Financial.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The breakdown of defined benefit plan assets is shown in the following table:

	2022	2021
	%	%
Cash and cash equivalents		
Canada	- %	1%
U.K	1%	1%
Bonds and other fixed income securities		
Canada	84%	79%
U.K	2%	7%
Equities		
Canada	-%	-%
U.K	3%	5%
Real estate		
Canada	-%	-%
U.K	- %	1%
Other		
U.K	10%	6%
	100%	100%

All bonds and other fixed income securities and equities have quoted prices in active markets.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

b) Employee benefit obligations

The following table shows changes in unfunded post retirement benefit obligations during the year and the total employee benefit obligations recognized in the consolidated statement of financial position:

	2022		2021	
	Pension	Other benefits	Pension	Other benefits
	<u></u>	<u> </u>	\$	\$
Change in projected benefit obligation:				
Accrued benefit obligations at January 1	33,049	10,439	37,391	11,919
Current service cost	277	_	1,106	_
Interest cost	983	260	893	229
Plan amendments	_	_	(2,821)	_
Benefits paid	(2,297)	(721)	(1,564)	(785)
Obligation being settled	_	_	_	_
Remeasurements				
- experience adjustments	(382)	(296)	_	(95)
 actuarial (gains) losses from changes in financial assumptions 	(6,018)	(2,380)	(1,960)	(846)
- actuarial (gains) losses from changes in demographic assumptions	_	(348)	_	87
Effect of change in foreign exchange rates	23	453	4	(70)
Accrued benefit obligations at December 31	25,635	7,407	33,049	10,439
Net obligation for defined benefit pension plans (note 7a)	24,553	_	3,355	_
Amounts recognized on consolidated statement of				
financial position	50,188	7,407	36,404	10,439

The weighted average duration of all the defined benefit obligations was 12 years (2021: 15 years).

The maturity analysis of benefit payments as at December 31 is shown in the following table:

	2022	2021
	\$	\$
Within 1 year or less	14,750	13,781
2 -5 years	64,866	68,440
6 – 15 years	195,972	191,811
Over 15 years	410,178	429,098
Total	685,766	703,130

Foresters Financial expects to pay \$15,786 in contributions to its defined benefit plans in 2023.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The table below provides the funded status of the combined defined benefit pension and post retirement plans as at December 31:

	2022	2021
	\$	\$
Fair value of defined benefit plan assets (note 7a)	273,002	385,897
Present value of obligations	330,597	407,145
Funded status – deficit	(57,595)	(21,248)

Additionally, long-term disability obligations amounted to \$2,310 (2021: \$2,428) and are recorded in other liabilities on the consolidated statement of financial position. The benefits provided under the long-term disability plan are income replacement based on a percentage of base wages and a continuation of existing dental and medical coverage. In providing these benefits, Foresters Financial has in certain cases insured the benefit with a third party provider, while in other cases the benefits are paid by Foresters Financial. The obligation relates to claims under the non-insured component of the benefits payable.

c) Employee benefit expenses

The following amounts were charged to operating expenses (note 19) on the consolidated statement of comprehensive income (loss) for expenses related to employee benefit plans:

202	22	202	1	
Pension benefits	Other benefits	Pension benefits	Other benefits	
\$	\$	\$	\$	
643	_	6,737	_	
_	_	(34,533)	_	
198	260	934	229	
841	260	(26,862)	229	
7,172		5,100		
	Pension benefits \$ 643 - 198 841	benefits	Pension benefits Other benefits Pension benefits \$ \$ \$ 643 — 6,737 — — (34,533) 198 260 934 841 260 (26,862)	

Long-term disability benefit (recovery) expense amounted to \$(152) and \$307 during 2022 and 2021 respectively and was included in gross benefits on the consolidated statement of comprehensive income (loss).

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

d) Overview of assumptions

The weighted average actuarial assumptions used in the measurement of Foresters Financial's benefit obligations and expenses were as follows:

	2022		2021	
	Pension benefits %	Other benefits %	Pension benefits %	Other benefits %
Assumptions used to calculate benefit obligations				
Discount rate	5.2	_	2.9	2.6
Future pension growth	2.1	_	2.1	7.2
Rate of compensation increase	_	_	3.5	_
Inflation	2.1	_	2.1	_
Assumptions used to calculate benefit expenses				
Discount rate	2.9	2.6	2.5	2.1
Future pension growth	2.1	7.4	2.0	7.4
Rate of compensation increase	3.9	_	3.9	_
Inflation	2.1	_	2.1	_

The discount rate is based on current market interest rates of high-quality bonds for a term to reflect the duration of expected future cash outflows for pension benefit payments.

Reasonable possible changes to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

December 31, 2022	Defined benefit obligation			
	Increase	Decrease		
	\$	\$		
Discount rate (1% movement)	(32,192)	40,986		
Future pension growth (0.25% movement)	1,339	(6,836)		
Inflation rate (0.25% movement)	656	(6,270)		
Life expectancy (movement by 1 year)	8,044	(8,114)		

December 31, 2021	Defined benefit obligation			
	Increase	Decrease		
	\$	\$		
Discount rate (1% movement)	(55,093)	72,515		
Future pension growth (0.25% movement)	4,496	(14,876)		
Inflation rate (0.25% movement)	5,816	(14,595)		
Life expectancy (movement by 1 year)	13,811	(13,744)		

The weighted average remaining working lives of the active employees covered by defined benefit pension plans was 0 years (2021: 10 years) and for other retirement benefit plans was 0 years (2021: 0 years).

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Assumptions regarding future mortality were based on published statistics and mortality tables. The current longevities underlying the values of the defined benefit obligation at the report date were as follows:

	2022		202	:1
	Canada	U.K	Canada	U.K
Longevity at age 65 for current pensioners				
Males	24	23	24	23
Females	24	24	24	24
Longevity at age 65 for current members aged 45				
Males	25	25	25	25
Females	25	26	25	27

The Medicare (post 65 years of age) inflation assumption for U.S. benefits is 5.5% for 2022 (2021: 5.4%) decreasing to 4.0% by 2047 and thereafter. The healthcare cost inflation assumption for Canadian benefits is 5.0% for 2022 (2021: 5.0%), decreasing to 4.0% in 2040 and thereafter.

A 1.0% change in the assumed healthcare trend rate would have the following effects:

December 31, 2022	1.0% increase	1.0% decrease
	\$	\$
Effect on service cost plus interest cost	26	(22)
Effect on accrued benefit obligations	645	(571)

December 31, 2021	1.0% increase	1.0% decrease
	\$	\$
Effect on service cost plus interest cost	22	(19)
Effect on accrued benefit obligations	995	(863)

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

8. GOODWILL AND INTANGIBLE ASSETS

a) Reconciliation of carrying amount

	Indefinite u	seful life		Finite useful life				
	Goodwill	Brand	Unit cost reductions	Management contracts and customer relationships	Software	Non- compete	Distribution Network	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Net carrying value as at December 31, 2021 Additions	_ _	5,037 —	137 —	52,864 —	35,695 18,746	693 —	41,631 —	136,057 18,746
Amortization	_	_	(129)	(8,837)	(3,752)	(252)	(1,753)	(14,723)
Disposal	_	_	_	_	(3,720)	_	_	(3,720)
Impairment losses	_	(5,037)	_	(1,562)	(1,260)	(441)	(39,878)	(48,178)
Effect of change in foreign exchange rates	_		(8)	(2,298)	955	_		(1,351)
Net carrying value as at December 31, 2022				40,167	46,664	_		86,831
Net carrying value as at December 31, 2020	6,704	10,000	662	65,328	34,993	1,875	86,130	205,692
Additions	_	_	_	_	12,009	_	_	12,009
Amortization	_	_	(517)	(9,691)	(6,132)	(500)	(3,480)	(20,320)
Disposals	_	_	_	_	(2,053)	_	_	(2,053)
Impairment losses	(6,704)	(4,963)	_	(1,737)	(2,895)	(682)	(41,019)	(58,000)
Effect of change in foreign exchange rates	_		(8)	(1,036)	(227)	_		(1,271)
Net carrying value as at December 31, 2021		5,037	137	52,864	35,695	693	41,631	136,057

The following table shows the gross and net carrying values of intangibles with a finite useful life:

	Gross carrying value	Accumulated depreciation	Impairment losses	Net carrying value
	\$	\$	\$	\$
December 31, 2022				
Unit cost reductions	5,410	(5,410)	_	_
Management contracts and customer relationships	77,703	(35,974)	(1,562)	40,167
Software	85,293	(37,369)	(1,260)	46,664
Non-compete	1,318	(877)	(441)	_
Distribution network	45,981	(6,103)	(39,878)	_
	215,705	(85,733)	(43,141)	86,831
December 31, 2021				
Unit cost reductions	5,645	(5,508)	_	137
Management contracts and customer relationships	84,675	(28,115)	(3,696)	52,864
Software	68,589	(29,999)	(2,895)	35,695
Non-compete	2,000	(625)	(682)	693
Distribution network	87,000	(4,350)	(41,019)	41,631
	247,909	(68,597)	(48,292)	131,020

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Included in software was \$8,080 (2021: \$21,725) that was still under development and had not been amortized. During the year, software costs amounting to \$18,215 (2021: \$18,787) were expensed and recorded in operating expenses.

b) Recoverable amount of goodwill and intangible assets with an indefinite life

Due to the acquisition of CPP in 2020, a cash generating unit ("CGU") was created in Canada consisting of FLIC and CPP which is reported under the NAI reporting segment. In 2022, Foresters Financial conducted its annual impairment testing of intangible assets, consisting primarily of distribution network, software, customer relationships and brand, based on September 30, 2022 asset balances. The recoverable amount of this CGU was based on fair value less costs of disposal, determined by applying a price to book value multiple to the carrying value of the CGU. The fair value measurement was categorized as Level 3 fair value based on the inputs in the valuation techniques used. The carrying amount of the CGU was determined to be higher than its recoverable amount of \$85,046 and an impairment loss of \$48,178 during 2022 (2021: \$58,000) was recognized. The impairment is mainly driven by the decrease in sales forecasts and projected net income as a result of refinements to actuarial assumptions for adverse mortality assumptions due to recent experience.

In determining the key assumptions management has completed an extensive review and the key assumptions identified were:

	2022	2021
Price to Book Multiple	0.9	1.5
Discount rate (Cost of Equity)	15.5%	14.0%
Discount rate (Weighted Average Cost of Capital)	12.5%	11.5%

The price to book multiple is based on comparable companies in the Canadian life insurance industry factoring in the size of the companies and diversification of product portfolios.

The cost of equity discount rate is the cost of capital based on the Capital Asset Pricing Model specific to the activity of the CGU and the industry. The discount rate is based on a 20 year treasuries yield with the addition of risk premiums.

The cash flow projections included specific estimates for 10 years and a terminal value thereafter. The key assumptions upon which management based its determination of the recoverable amount of the CGU were not materially different than those used in determining the purchase price of the CGU and intangible assets.

Following the impairment loss recognized in the CGU, the recoverable amount was equal to the carrying amount.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

9. FINANCIAL RISK MANAGEMENT

Foresters Financial offers insurance, wealth and asset management products and services, which subject the organization to a broad range of financial risks. Foresters Financial has specific policies in place to manage these risks such as the enterprise-wide Risk Management Policy, Change Management Policy, Investment Policy, Pricing Policy, Dividend Policy, Policy on the Criteria for Changing Adjustable Certificates, Reinsurance Risk Management Policy and Capital Management Policy, all of which are annually approved by the Board. Foresters Financial's goal in managing financial risk is to ensure that the outcomes of activities involving elements of risk are consistent with Foresters Financial's objectives and risk appetite, and to maintain an appropriate risk/reward balance while protecting Foresters Financial's consolidated statement of financial position from events that have the potential to impair its financial strength.

Foresters Financial's Risk Management Policy sets out the standards of practice related to the governance, identification, measurement, monitoring, control and mitigation of risks. Foresters Financial manages risk taking activities against an overall risk appetite, which defines the amount and type of risks it is willing to assume. The risk appetite reflects Foresters Financial's financial condition, risk tolerance and business strategies. Financial risk appetite measures are defined in relation to internal and regulatory capital requirements, liquidity and earnings sensitivities.

The key financial risks related to financial instruments, including derivative financial instruments are credit risk, market risk (currency risk, interest rate risk and equity market risk), insurance risk and liquidity risk. The following sections describe how Foresters Financial manages each of these risks.

a) Credit risk

Credit risk is the risk of loss resulting from the failure of a borrower or counterparty to fulfill its payment obligations. Worsening or continued poor economic conditions could result in borrower or counterparty defaults or downgrades, and could lead to increased provisions or impairments related to Foresters Financial's general fund invested assets and an increase in provisions for future credit impairments which are included in insurance contract liabilities.

The Board approved Investment Policy sets out the policies and procedures to manage credit risk. Specific guidelines have been established to minimize undue concentration of exposure to a single debtor or a group of related debtors; to limit the purchase of fixed income securities to investment-grade assets; and to specify minimum and/or maximum limits for fixed income securities by credit quality ratings. Mortgages are limited to 10% of total assets and must have an investment grade credit rating.

Asset portfolios are monitored continuously and reviewed regularly with the Risk and Investment Committee of the Board.

Credit risk also arises from reinsurance activities. The inability or unwillingness of reinsurance counterparties to fulfill their contractual obligations related to the liabilities ceded to them could lead to an increase in insurance contract liabilities. The Reinsurance Risk Management Policy sets out the minimum risk rating criteria that all reinsurance counterparties are required to meet. Reinsurance is placed with counterparties that have an AM Best financial strength rating of A- (excellent) or better and concentration of credit risk guidelines approved managed by following each year by the Board of Directors. Management regularly monitors the creditworthiness of reinsurers to ensure compliance with Foresters Financial guidelines.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

i) <u>Maximum exposure to credit risk</u>

Foresters Financial's maximum exposure to credit risk related to financial instruments and other assets is the carrying value of those assets, net of any allowances for losses.

Foresters Financial's maximum credit exposure was as follows:

	2022	2021
	\$	\$
Short-term securities	161,053	45,091
Bonds	5,452,230	6,879,150
Mortgages	168,240	111,374
Derivative financial instruments	1,794	4,078
Other invested assets	339,146	233,187
Loans to certificateholders	316,704	275,183
Reinsurance assets	882,279	796,340
Accrued investment income	52,747	50,269
Amounts due from reinsurers	68,101	60,705
Accounts receivable and other receivables	76,665	26,449
Maximum exposure to credit risk	7,518,959	8,481,826

ii) Concentration of credit risk

Concentration of credit risk arises from exposures to a single debtor, a group of related debtors or groups of debtors that have similar credit risk characteristics.

Foresters Financial establishes enterprise-wide investment portfolio level targets and limits to ensure that portfolios are widely diversified across asset classes and individual investment risks.

Foresters Financial limits its exposure to a single issuer, including total exposure to a parent company, its subsidiaries and any other entity for which the parent acts as a guarantor. Total exposure includes the sum of Foresters Financial's investment in bonds, equities, mortgages, money market instruments and derivative financial instruments. Limits are based on the senior consolidated debt ratings of the parent company and range from 5% of total assets for AAA rated companies to 1% of total assets for BBB rated companies. Segment specific guidelines further restrict Foresters Financial investments in a single issuer.

Foresters Financial had no exposure in excess of the limits specified above to any single investee or its related group of companies.

Bonds and other fixed-term securities

Investment concentration in any one investee or its related group of companies, except for securities issued by or guaranteed by the U.S., Canadian, U.K. and certain foreign governments and government agencies, is limited to 3.5% of the bond portfolio for the U.S., 5.0% of the bond portfolio for Canada and 5.0% of the bond portfolio for the U.K. These limits apply to AAA rated bonds and other fixed-term securities, and are further constrained for lower rated bonds in all three countries of operation.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table provides details of the carrying value of bonds by industry sector and country of residence of the issuer:

		2022			2021	
	FVTPL	AFS	Total	FVTPL	AFS	Total
Bonds issued or guaranteed by:						
U.S treasury and other U.S agencies	680,665	315,908	996,573	918,664	346,614	1,265,278
Canadian federal government	49,678	98,099	147,777	68,415	91,353	159,768
Canadian provincial and municipal						
government	281,019	67,261	348,280	535,401	126,633	662,034
U.K government	151,388	_	151,388	192,832	_	192,832
Other foreign governments	33,290		33,290	82,532		82,532
Total government bonds	1,196,040	481,268	1,677,308	1,797,844	564,600	2,362,444
By industry sector						
Financial	901,823	494,841	1,396,664	1,114,316	468,537	1,582,853
Industrial	328,899	53,324	382,223	389,506	64,832	454,338
Utilities	472,838	99,956	572,794	591,510	127,721	719,231
Energy	227,962	25,080	253,042	301,788	44,835	346,623
Consumer Staples	240,816	37,378	278,194	303,783	56,589	360,372
Consumer	90,150	37,248	127,398	94,225	11,634	105,859
Communications	188,443	44,350	232,793	242,985	38,437	281,422
Technology	78,555	21,224	99,779	119,826	36,624	156,450
Health Care	287,964	44,339	332,303	350,435	83,975	434,410
Basic materials	39,005	27,571	66,576	23,143	5,890	29,033
Other	33,156	_	33,156	45,258	857	46,115
Total corporate bonds	2,889,611	885,311	3,774,922	3,576,775	939,931	4,516,706
	4,085,651	1,366,579	5,452,230	5,374,619	1,504,531	6,879,150
Allocation by country of issuer:						
United States	2,645,214	978,644	3,623,858	3,323,462	1,060,763	4,384,225
Canada	994,274	327,895	1,322,169	1,443,025	363,162	1,806,187
U.K.	236,781	823	237,604	292,517	3,148	295,665
Other	209,382	59,217	268,599	315,615	77,458	393,073
	4,085,651	1,366,579	5,452,230	5,374,619	1,504,531	6,879,150

The credit rating of the bond portfolio was as follows:

	2022	1	2021	
Bond quality	\$	%	\$	%
Investment grade:				
AAA	1,089,770	20.0	1,292,451	18.8
AA	1,119,879	20.5	1,655,316	24.1
Α	1,783,705	32.7	2,179,612	31.7
BBB	1,312,741	24.1	1,633,764	23.7
	5,306,095	97.3	6,761,143	98.3
BB and lower	146,135	2.7	118,007	1.7
Total bonds	5,452,230	100.0	6,879,150	100.0

Equities

Investments in common and preferred stocks are limited to 22.0% and 3.0% respectively of Foresters Financial's invested assets. 100.0% of Foresters Financial's equity portfolio is invested in publicly listed corporations.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Mortgages

Investments in mortgages are limited to senior 1st-lien loans, with a 5-30 year maturity term limit. Loan types may be with Foresters Financial as the sole lender or co-participation with other lenders. Coupons are generally of a fixed nature, other coupon types require client approval. Mortgages are limited to 10% of Foresters Financial's total North American general fund assets.

Limited partnerships

Foresters Financial has investments in limited partnerships which invest in real estate assets, private debt instruments, and equity infrastructure projects. The Company does not have the ability to exercise significant influence over these limited partnerships. The limits range from 5 -15% of Forester Financial's total North American general fund assets.

Own-use and investment property

Investments in real estate are limited to 15.0% of Foresters Financial's total assets.

iii) Impairments

An allowance for losses on AFS assets and loans and receivables is established when the asset becomes impaired as a result of deterioration in credit quality, to the extent there is no longer assurance of timely realization of the carrying value of the asset and related investment income. The carrying value of an impaired asset is reduced to its estimated net realizable value at the time of recognition of impairment. Impairment losses on invested assets are shown in note 3e.

Insurance contract liabilities include an asset default provision for credit losses for future asset defaults as outlined in note 11.

b) Market risk

Market risk is the risk that the fair value of a financial instrument will fluctuate because of changes in future cash flows. Market risk comprises at least three types of risk:

- Currency risk
- Interest rate risk
- Equity market risk

i) Currency risk

Currency risk for financial instruments arises from a mismatch between the currency of the insurance and investment contract liabilities and the currency of the assets designated to support those liabilities. Foresters Financial matches the currency of its assets with the currency of the liabilities they support to mitigate economic exposure to changes in exchange rates.

Administrative expenses

Foresters Financial incurs the majority of its U.S. branch administrative expenses in Canadian dollars and is therefore exposed to foreign exchange rate fluctuations between the Canadian and U.S. dollars. Foresters Financial enters into foreign exchange forward contracts (see note 3c) to reduce a portion of the impact of foreign exchange rate fluctuations on the calculation of U.S. branch insurance contract liabilities. This calculation includes a provision for future certificate maintenance expenses, which are incurred in Canadian dollars. The exchange rate assumed in this calculation is based on exchange rates implicit in these contracts. While these foreign exchange forward contracts effectively offset the impact of foreign exchange rate fluctuations on a significant portion of U.S. branch insurance contract liabilities, Foresters Financial is exposed to foreign exchange rate fluctuations on expenses in excess of those covered by the foreign exchange forward contracts. A 10.0% increase in the U.S. dollar against the Canadian dollar would be expected to reduce U.S. branch insurance contract liabilities by \$7,290 (2021: \$6,642). A

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

10.0% decrease in the U.S. dollar against the Canadian dollar would be expected to increase U.S. branch insurance contract liabilities by \$8,503 (2021: \$7,598).

Foreign operations

A substantial portion of Foresters Financial's operations is denominated in currencies other than Canadian dollars. If the Canadian dollar strengthened relative to non-Canadian currencies, the translated value of reported earnings and surplus from the non-Canadian denominated operations would decline. Foresters Financial uses financial measures such as constant currency calculations to monitor the effect of such currency fluctuations.

The following table shows the impact on net income and surplus of a 1.0% strengthening in the Canadian dollar relative to the U.S. dollar and the U.K. pound:

	Change in ne	et income	Change in	surplus
	2022	2021	2022	2021
	\$	\$	\$	\$
of 1.0% strengthening in the Canadian dollar				
ar	(1,358)	484	(14,783)	(13,528)
ound	(248)	(249)	(2,414)	(2,566)

A 1.0% weakening in rates would have an equal and opposite impact to that displayed above.

ii) Interest rate risk

Interest rate risk exists if asset and liability cash flows are not matched and interest rates change, causing a change in the projected asset cash flows or, in some cases, a change in liability cash flows. Foresters Financial mitigates its exposure to interest rate risk by utilizing a formal process for managing the matching of assets and liabilities which involves grouping general fund assets and liabilities into segments. Assets in each segment are managed in relation to the liabilities in that segment.

For products with fixed and highly predictable benefit payments, investments are made in fixed income assets that closely match the product liability cash flows or durations. Protection against interest rate change is achieved as any change in the fair market value of the assets will be offset by a similar change in the fair market value of the liabilities.

For products with less predictable timing of benefit payments, investments may be made in equities or fixed income assets with cash flows of a shorter duration than the anticipated timing of benefit payments as described below.

The risks associated with the mismatch in portfolio duration, cash flow and asset prepayment exposure are quantified and reviewed regularly.

Under CALM, projected cash flows from current assets and liabilities, along with future reinvestment rate assumptions, are used to determine insurance contract liabilities. Asset depreciation assumptions are made when projecting future asset cash flows appropriate to each asset class. Testing is performed under several prescribed interest rate scenarios (including increasing and decreasing rates) to make appropriate provision for reinvestment or disinvestment risk.

Many annuity and universal life insurance certificates have minimum credited interest rate guarantees ranging from 0.25% to 4.55% (2021: 0.25% to 4.5%). Other products have

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

implicit guarantees. Dividend paying products are sensitive to a sustained decline in interest rates to the extent dividends cannot be reduced below zero. The profitability of non-dividend paying products depends in part on the relationship between interest rates assumed in pricing compared to investment returns currently available.

One method of measuring interest rate risk is to determine the effect on insurance contract liabilities and surplus of an immediate increase or decrease in the level of interest rates.

A 1.0% reduction in interest rates would result in an increase in insurance contract liabilities of approximately \$81,463 (2021: \$163,724) while the effect of a 1.0% increase in interest rates would result in a decrease in insurance contract liabilities of approximately \$64,353 (2021: \$145,974).

Bonds and mortgages designated as AFS generally do not support insurance contract liabilities or investment contract liabilities. Changes in the fair value of AFS bonds and mortgages are recorded in OCI and cause a corresponding change in surplus. For Foresters Financial AFS bonds and mortgages, an immediate 1.0% parallel increase in interest rates at December 31, 2022 would result in an estimated after-tax decrease in OCI of \$67,671 (2021: \$128,128). Conversely, an immediate 1.0% parallel decrease in interest rates would result in an estimated after-tax increase in OCI of \$74,114 (2021: \$129,358).

Managing interest rate benchmark reform and associated risks

A fundamental reform of major interest rate benchmarks has been undertaken globally, including the replacement of some interbank offered rates ("IBORs") with alternative nearly risk-free interest rates (referred to as "IBOR reform"). Foresters Financial has a small amount of exposure to IBORs on its financial instruments that will be replaced or reformed as part of these market-wide initiatives. Foresters Financial's main IBOR exposure at December 31, 2022 was indexed to US dollar LIBOR. The alternative reference rate for US dollar LIBOR is the Secured Overnight Financing Rate ("SOFR"). US dollar LIBOR is expected to be discontinued by June 2023. Foresters Financial has determined that substantially all of its financial instruments have appropriate fallback provisions for all US dollar LIBOR indexed exposures as of the end of 2022. As of December 31, 2022, approximately one third of Foresters Financial's IBOR portfolio have transitioned to SOFR, with the remaining two thirds still referencing LIBOR.

Foresters Financial's IBOR exposures to non-derivative financial assets as at December 31, 2022 were debt securities and loans. The fallback language in these instruments' contracts will switch the instrument from USD LIBOR to SOFR as and when USD LIBOR ceases. It is unclear when the announcement that will set a date for the termination of the publication of USD LIBOR will take place. Foresters Financial has no exposure to USD LIBOR in its derivatives and financial liabilities. At year end 2022, Foresters does not have significant exposure to USD LIBOR contracts without adequate fallback provisions.

iii) <u>Equity market risk</u>

Some insurance contract liabilities and investment contract liabilities such as products with long duration are supported in part by equities. There will be impacts on these liabilities, with related changes in surplus, as equity market values fluctuate. A 10.0% increase in equity markets would be expected to decrease insurance contract liabilities by approximately \$28,620 (2021: \$42,925). A 10.0% decrease in equity markets would be expected to increase insurance contract liabilities by approximately \$24,258 (2021: \$43,632).

Equities designated as AFS generally do not support insurance contract liabilities or investment contract liabilities. Changes in the fair value of AFS equities are recorded in OCI and cause a corresponding change in surplus. For AFS equities, an immediate 10.0%

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

increase in stock prices at December 31, 2022, would result in an estimated after-tax increase in OCI of \$5,314 (2021: \$5,784). Conversely, an immediate 10.0% decrease in stock prices would have an equal and opposite effect.

c) Insurance risk

Insurance risk is the risk of loss due to actual experience differing from the experience assumed when a product was designed and priced with respect to claims, certificate holder behavior and expenses.

Foresters Financial sells participating and non-participating insurance and financial investment products. The types of products include life, health and annuity. Each product can have a number of contingencies associated with it, including mortality, lapse and expense risk. Assumptions are made based on company and industry past experience, current internal data, external market indices and benchmarks which reflect current observable market prices and other published information as outlined in the Pricing Policy.

These assumptions are used to develop the initial measurement of insurance contract liabilities and form the insurance risk. The setting of these assumptions requires a significant amount of professional judgment and therefore, actual experience may be materially different from assumed experience which results from the nature of the insurance risk exposure.

To the extent that emerging experience is more favorable than assumed in the measurement of insurance contract liabilities, income will emerge. If emerging experience is less favorable, losses will result. Foresters Financial's objective is to ensure that sufficient insurance contract liabilities have been set up to cover these obligations.

The following risk factors are components of insurance risk:

Mortality risk – is the risk that death claims are different than assumed in pricing or the most recent valuation of actuarial liabilities, adversely impacting income. This risk includes both mis-estimation in pricing, and adverse experience resulting from any combination of weak underwriting, anti-selection by certificate holders or agents, improper claims adjudication and short-term excess mortality in the COVID environment.

Lapse risk – is the risk that withdrawals and lapse rates are different than assumed. This risk can occur on both insurance and investment contracts. Lapses that are higher than assumed are often detrimental to profit especially if they occur prior to recovering costs to issue a certificate. Lapses that are lower than assumed can also reduce profits on certificates that have generous interest rate guarantees or on certificates where the increasing cost of insurance benefits exceeds the level contractual charges.

Expense risk – is the risk that maintenance expense levels will be higher than assumed. This can arise from an increase in the unit costs or an increase in expense inflation relating to economic conditions. This risk can occur on insurance and investment contracts.

Foresters Financial manages insurance risk at an enterprise-wide level by establishing Board approved polices and guidelines for product development and product pricing which require that all material risks be provided for at the time of product design and pricing of new products. Additionally, experience studies are performed annually, the outcome of which is used to update the valuation of insurance contract liabilities and the pricing of new and existing products. Foresters Financial also uses reinsurance to transfer risks as specified in its Reinsurance Risk Management Policy.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The actuarial assumptions used in the measurement of insurance contract liabilities take insurance risk factors into account as discussed in note 11d. Annually, as part of Financial Condition Testing ("FCT"), Foresters Financial measures the effects of large and sustained adverse movements in insurance risk factors on the calculation of insurance contract liabilities. Sensitivities to changes in actuarial assumptions are provided in note 11d.

d) Liquidity risk

Liquidity risk is the risk that Foresters Financial will not be able to meet all cash outflow obligations as they come due. Foresters Financial liquidity requirements are closely managed through approximate cash flow matching of assets and liabilities and forecasting earned and required yields to ensure consistency between certificate holder requirements and asset yields.

Operating and strategic liquidity levels are managed against established guidelines.

Foresters Financial ensures adequate liquidity on a day-to-day operational basis by maintaining a specified minimum level of highly liquid assets (defined as all short-term investments issued by major banks and the governments of the U.S., Canada and the U.K.). Strategic liquidity is measured under a single stress scenario. Foresters Financial's target liquidity ratio under the single scenario is 200.0%, a ratio that would more than support the highest claims-paying ratings for Foresters Financial, in addition to providing a significant margin above management's expected liquidity requirements. Foresters Financial's liquidity ratio is defined as allowable liquid assets, including the available room on a corporate line of credit. The available assets are reduced to reflect securities pledged to support derivatives activities. The available assets are divided by the risk-adjusted liquidity of liabilities to determine the liquidity ratio. The risk-adjusted liquidity of liabilities is calculated by assessing the probability of a certificate holder surrendering a certificate for cash under the single scenario, adjusted for the ability of the certificate holder to surrender under its contractual provisions. Effective with the Q4 2021 liquidity reporting, Foresters Financial has adopted the latest S&P liquidity model for its calculations. The updated model did not result in a material change to Foresters Financial's liquidity ratio.

The following chart shows Foresters Financial's strategic liquidity ratio:

	2022	2021
Allowable liquid assets	\$5,371,167	\$6,769,467
Risk-adjusted liquidity of liabilities	1,591,026	2,095,478
Liquidity ratio	337.59%	323.05%

Based on Foresters Financial's historical cash flows and current financial performance, management believe that the cash flow from Foresters operating activities will continue to provide sufficient liquidity for Foresters Financial to satisfy debt service obligations and to pay other expenses.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Contractual maturities

The contractual maturities of Foresters Financial's significant financial assets and liabilities, insurance contract liabilities, investment contract liabilities and net investments for accounts of segregated fund unit holders as at December 31 are shown in the following table:

	On demand or within 1 year or less	1-5 years	Over 5 years	Total
	\$	\$	\$	\$
2022				
Cash, cash equivalents and short-term securities	279,889	_	_	279,889
Bonds	99,103	1,149,381	4,203,746	5,452,230
Derivative financial instruments	951	(10,678)	(26,396)	(36,123)
Reinsurance assets	(3,258)	90,731	794,806	882,279
Insurance contract liabilities	24,542	(394,071)	(5,144,220)	(5,513,749)
Investment contract liabilities	(166,858)	_	_	(166,858)
Subordinated debt	_	_	(248,104)	(248,104)
Benefits payable	(188,898)	(96,090)	_	(284,988)
Net investments for account of segregated fund unit holders	7,807,907	_	_	7,807,907
Liabilities for account of segregated fund unit holders	(7,807,907)	_	_	(7,807,907)
	45,471	739,273	(420,168)	364,576
2021				
Cash, cash equivalents and short-term securities	194,615	_	_	194,615
Bonds	91,053	861,770	5,926,327	6,879,150
Derivative financial instruments	6,148	(1,025)	(24,590)	(19,467)
Reinsurance assets	(78,310)	(141,108)	1,015,758	796,340
Insurance contract liabilities	12,622	(324,471)	(6,595,502)	(6,907,351)
Investment contract liabilities	(185,477)	_	_	(185,477)
Subordinated debt	_	_	(247,900)	(247,900)
Benefits payable	(162,658)	(103,588)	_	(266,246)
Net investments for account of segregated fund unit holders	8,775,254	-	_	8,775,254
Liabilities for account of segregated fund unit holders	(8,775,254)	_		(8,775,254)
	(122,007)	291,578	74,093	243,664

Almost all investment contracts may be surrendered or transferred on demand. For such contracts, the earliest contractual maturity date is therefore the current consolidated statement of financial position date and the surrender amount would be approximately equal to the liability shown on the current consolidated statement of financial position. The cash flows are shown in the "On demand or within 1 year or less" column.

Investment contract liabilities for the account of segregated fund unit holders are payable or transferable on demand. The offsetting net investments for the account of segregated fund unit holders is shown on the same basis as these assets would be liquidated when necessary to settle the liability. These cash flows are shown in the "On demand or within 1 year or less" column.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Actual maturities for bonds may differ from contractual maturities because certain borrowers have the right to call or prepay certain obligations with or without call or prepayment penalties. Both contractual and operating lease commitments are disclosed in note 25.

10. OTHER LIABILITIES

Other liabilities were comprised of the following:

	2022	2021
	\$	\$
Due to reinsurers	17,242	10,770
Payroll, other compensation and benefits	11,860	13,432
Provision for deferred gain on sale	10,843	8,847
Premiums received in advance	9,620	10,458
Provisions	3,161	4,970
Other liabilities	2,516	2,185
	55,242	50,662

The carrying value of these liabilities approximates their fair value. Within 12 months from the reporting date, \$39,931 (2021: \$39,133) will be realized.

Reinsurance financing

In 2016, Foresters Financial entered into a 10 year reinsurance arrangement (note 14), the objective of which is to enhance US statutory solvency levels. There is no risk transfer under the arrangement and this has been accounted for as such resulting in a financial liability included in provisions.

Provision for deferred gain on sale

A deferred gain on sale of \$13,510 was established in 2019 and relates to an investment management fee guarantee that Foresters Financial has provided. The deferral is for the anticipated shortfall between the fees charged over an annual basis and the annual fee guarantee for the next five years until the guarantee expires in 2024. In 2022, the provision was increased by \$3,684 (2021: decreased by \$2,809) due to market performance and the resulting change in assets under management, and decreased by \$2,383 (2021: \$1,954) from a payment made against the provision.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Financial guarantee

As part of the sale of the asset management segment, Foresters Financial through its subsidiary, has made financial guarantees relating to various office leases that continue to be used by the purchaser but does not anticipate that any obligation exists nor can it be estimated reliably at this time so no provision has been established. The guarantee will end in 2025.

	20:	22		
	Provisions			
	Reinsurance financing	Deferred gain on sale		
	\$	\$		
Balance, beginning of year	4,970	8,847		
Provision adjustments (note 22)	_	3,684		
Provisions used during the year	(2,170)	(2,383)		
Effect of change in foreign exchange rates	360	695		
Balance, end of year	3,161	10,843		
	2021			
	Provisions			
	Reinsurance financing	Deferred gain on sale		
	\$	\$		
Balance, beginning of year	7,126	13,743		
Provision adjustments (note 22)	_	(2,809)		
Provisions used during the year	(2,107)	(1,954)		
Effect of change in foreign exchange rates	(49)	(133)		
Balance, end of year	4,970	8,847		

11. INSURANCE CONTRACT LIABILITIES AND REINSURANCE ASSETS

a) Nature and composition of insurance contract liabilities and related reinsurance assets

Insurance contract liabilities include life, health and annuity lines of business. Insurance contract liabilities have been calculated using CALM and are reported gross of ceded reinsurance which is recorded as Reinsurance assets. CALM requires assumptions to be made about future cash flows, thus there is risk that actual results will vary from those estimates. The risk varies in proportion to the length of the estimation period and the potential volatility of each assumption. To recognize uncertainty in establishing these estimates and to allow for possible deviation in experience, the Appointed Actuary is required to include a margin in each assumption, which has the effect of increasing the insurance contract liabilities. A range of allowable margins is prescribed by the Canadian Institute of Actuaries ("CIA") Standards of Practice. For interest rate risk, the Appointed Actuary projects multiple cash flow scenarios for each material product line to determine the appropriate margin for adverse deviation. In general, in setting these margins for adverse deviation, the Appointed Actuary has aimed for a level of conservatism in keeping with the risk profile of the organization and its operation. With the passage of time, and resulting reduction in estimation risk, these margins will be included in future income to the extent they are not required to cover adverse experience. If estimates of future conditions change

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

throughout the life of a certificate, the effect of those changes is recognized in income immediately.

Foresters Financial limits the amount of loss on any one policy by reinsuring certain levels of risk with third party reinsurers. Maximum limits have been established for the retention of risks associated with life insurance certificates by line of business. Foresters Financial's gross exposure to insurance contract liabilities is partially offset by reinsurance assets on account of certain risks ceded to reinsurers.

b) Reconciliation of changes in insurance contract liabilities

	20	22	
	Gross insurance contract liabilities	Net insurance contract liabilities	
	\$	\$	
Beginning of year – Insurance contract liabilities	6,907,351	6,111,011	
New business	(155,085)	(232,254)	
Refinement of actuarial assumptions	96,174	47,341	
Refinement of actuarial methods and models	7,763	(10,417)	
Change in inforce contractual cashflows	11,829	(126,109)	
Change in inforce due to changes in interest rates	(1,442,061)	(1,267,477)	
Change in inforce from other movements	(127,867)	(80,131)	
Change in contract liability	(1,609,247)	(1,669,047)	
Effect of change in foreign exchange rates	215,645	189,506	
End of year - Insurance contract liabilities	5,513,749	4,631,470	

	2021		
	Gross insurance contract liabilities	Net insurance contract liabilities	
	\$	\$	
Beginning of year - Insurance contract liabilities	6,948,821	6,293,056	
New business	(106,886)	(166,922)	
Refinement of actuarial assumptions	390,152	307,537	
Refinement of actuarial methods and models	(12,411)	(15,786)	
Change in inforce due to changes in interest rates	(430,892)	(377,052)	
Change in inforce from other movements	169,596	119,732	
Change in contract liability including held for sale	9,559	(132,491)	
Effect of change in foreign exchange rates	(51,029)	(49,554)	
End of year – Insurance contract liabilities	6,907,351	6,111,011	

A significant movement during the year resulted from the execution of an inforce reinsurance transaction, higher interest rates and the change in foreign exchange rates relative to the Canadian dollar, partially offset by mortality and lapse assumption changes.

The primary driver for the adverse mortality assumption is due to mortality experience studies requiring updates to valuation expected mortality rates that are more permanent in nature and adverse experience primarily due to the closed block of non-medical products in the U.S. and Canada. As we emerge from the pandemic into endemic, mortality experience continues to have an impact on Foresters Financial's business and introduces uncertainty to the contract liability valuation. The primary driver for the lapse assumption changes is based on the company and the industry lapse experience study result. Term-to-100 insurance and Life Pay insurance products' lapse assumptions are lowered to align with those observed in the industry study.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The change in inforce from other movements consists of inforce business movement and other market movements such as credit spread movements and trading activities.

Changes resulting from refinements of assumptions and refinement of methods and models in the above tables are shown in more detail as follows:

	2022	
	Gross	Net
	\$	\$
Refinement of assumptions:		
Maintenance expense assumptions	(2,519)	(2,519)
Mortality assumptions for recent experience	51,380	14,705
Lapse assumptions for recent experience	43,609	33,055
Dividend assumptions	(12,067)	(12,166)
Updated inflation assumptions	11,334	10,851
Future asset returns	(7,056)	(6,251)
Investment expense assumptions	11,493	9,666
	96,174	47,341
Refinement of methods and models:		
Model improvements	7,763	(10,417)
	7,763	(10,417)
	2021	
	Gross	Net
	\$	\$
Refinement of assumptions:		
Maintenance expense assumptions	(18,897)	(17,615)
Mortality assumptions for recent experience	391,678	325,176
Lapse assumptions for recent experience	14,212	(1,865)
Dividend assumptions	(5,485)	(5,368)
Investment expense assumptions	8,644	7,209
	390,152	307,537
Refinement of methods and models:		
Regulation and standards changes	19,823	16,918
Model improvements	(32,234)	(32,704)
	(12,411)	(15,786)

The presentation above is consistent with the method used in valuing actuarial liabilities. Refinements of methods and models include reinsurance and other model enhancements.

Asset default provisions made for anticipated future losses of principal and interest on investments and included as a component of actuarial liabilities are shown in the table below:

	2022	2021
	\$	\$
Balance, beginning of year *	177,830	179,276
Net (release) strengthening of provision	(52,970)	(760)
Effect of change in foreign exchange rates	5,617	(686)
Balance, end of year *	130,477	177,830

^{*} Provisions are net of losses expected to be passed-through via credited interest rates and dividends.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

c) Composition of assets supporting liabilities and surplus

Foresters Financial segments its business taking into account the different liability profiles of its products. Based on these profiles, Foresters Financial has invested in fixed income securities, equities and financial derivatives with characteristics that closely match the characteristics of the related liability. The liabilities are matched with assets denominated in the same currency in order to avoid unintended exposure to foreign currency fluctuations. The fair value of insurance contract liabilities is determined by reference to the value of assets supporting these liabilities. Therefore, changes in the fair value of insurance contract liabilities primarily offset changes in the fair value of the invested assets supporting these liabilities.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following chart shows the details of assets supporting liabilities and surplus by segment and by line of business:

Composition of assets supporting all liabilities and surplus

		December 31, 2022										
	eq aı	ash, cash uivalents nd short- term ecurities		Bonds		Equities		Other invested assets *		Other		Total
North American Insurance	\$	235,129	\$	4,874,607	\$	327,867	\$	815,154	\$	1,138,989	\$	7,391,746
North American Asset Management (discontinued – note 22)		3,540		_		_		_		24,287		27,827
U.K. Savings, Investments and Protection		39,729		380,714		481,181		8,960		116,004		1,026,588
Membership **		1,169		125,885		_		_		6,342		133,396
Corporate		322		71,024				1,770				73,116
	\$	279,889	\$	5,452,230	\$	809,048	\$	825,884	\$	1,285,622	\$	8,652,673

^{*}Other invested assets includes loans to certificate holders, mortgages, limited partnership investments and investment properties.

The Independent Order of Foresters 65

^{**} Membership includes membership operations in the U.S., Canada and the U.K., as well as membership surplus.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Composition of assets supporting all liabilities and surplus

		December 31, 2021										
	eq ar	ash, cash uivalents nd short- term ecurities		Bonds		Equities		Other invested assets *		Other		Total
North American Insurance	\$	122,579	\$	6,140,931	\$	369,937	\$	610,459	\$	1,130,801	\$	8,374,707
North American Asset Management (discontinued – note 22)		4,383		_		_		_		39,408		43,791
U.K. Savings, Investments and Protection		64,774		516,736		576,725		9,065		130,208		1,297,508
Membership **		2,372		148,458		_		_		4,092		154,922
Corporate		507		73,025				4,298				77,830
Reclassification to assets held for sale (note 24) (note 23)		194,615 —		6,879,150 —		946,662 —		623,822 —		1,304,509 78,000		9,948,758 78,000
	\$	194,615	\$	6,879,150	\$	946,662	\$	623,822	\$	1,226,509	\$	9,870,758

^{*}Other invested assets includes loans to certificate holders, mortgages, limited partnership investments and investment properties.

The Independent Order of Foresters 66

^{**} Membership includes membership operations in the U.S., Canada and the U.K., as well as membership surplus.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

d) Assumptions

The nature and method of determining the more significant assumptions made by Foresters Financial in valuing its insurance contract liabilities are described in the following paragraphs. These valuation assumptions are based on best estimates of future experience together with a margin for adverse deviation. Actual experience is monitored to assess whether the assumptions remain appropriate. Best estimates are reviewed at least annually and are changed as warranted. Margins are necessary to provide for possibilities of misestimation and/or future deterioration in the best estimate assumptions and provide reasonable assurance that policy liabilities cover a range of possible outcomes. Margins for adverse deviations are reviewed periodically for continued appropriateness.

Mortality and morbidity

Mortality relates to the occurrence of death. Mortality is a key assumption for life insurance and certain forms of annuities. Mortality assumptions are differentiated by factors such as gender, underwriting class, policy type and geographic market.

Morbidity relates to the occurrence of accidents and sickness for insured risks. Morbidity is a key assumption for long-term care insurance, disability insurance, critical illness and other forms of health benefits. Morbidity assumptions are established for each type of morbidity risk and geographic market.

Mortality and morbidity assumptions are based on Foresters Financial's internal experience as well as industry past and emerging experience. Although the pattern of claims and benefit payments may be close to that indicated by past experience, significant uncertainty exists as seen by the impact of COVID-19 and excess short-term mortality experienced. Annual studies are performed to examine mortality and morbidity experience where Foresters Financial's actual experience is compared to both its expected assumptions and industry expected values to confirm that appropriate assumptions are being made about the projected benefit patterns. Consistent with actuarial standards, projected improvements in mortality experience are reflected where appropriate.

Lapse rates

Certificate holders may either surrender their certificates for cash value, where applicable or allow their certificates to lapse by choosing to discontinue payment of their premiums. Foresters Financial performs annual studies to review lapse and surrender experience, and bases its estimate of future lapse rates on previous experience for each block of business.

Foresters Financial relies on industry experience where its own experience lacks statistical credibility. Selection of certain lapse rates, especially for long duration lapse supported business, are based on professional guidance.

<u>Investment returns</u>

Foresters Financial segments assets supporting insurance contract liabilities by geographic market and by line of business and establishes investment strategies for each liability segment. The computation of actuarial liabilities takes into account projected cash flows of net investment income on assets supporting these liabilities, as well as income expected to be earned (or foregone) on reinvestments (or financing) of mismatched cash flows. Uncertainties exist with respect to projections of risk-free interest rates, credit spreads and the magnitude of credit losses resulting from asset depreciation. Foresters Financial accounts for such uncertainties by incorporating provisions for credit losses into projections of investment income (in addition to the allowances for impairment applied as direct reductions to the carrying values of invested assets).

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Maintenance expenses

Amounts are included in actuarial liabilities to provide for the costs of administering inforce certificates, including the costs of premium collection, adjudication and processing of claims, periodic actuarial calculations, preparation and mailing of certificate statements, and related indirect expenses and overhead. Annual expense studies are conducted to assess current cost structures by product and region. The process of forecasting expenses requires estimates to be made of factors such as inflation, salary rate increases, productivity changes, business volumes and indirect tax rates. Estimates of future certificate maintenance expenses are based on Foresters Financial's experience.

Foreign currency

Currency risk is addressed in note 9b.

In note 9b market risk is addressed and also includes the sensitivity of the insurance contract liabilities to changes in the types of market risk that most significantly impact Foresters Financial.

Dividends

Future certificate holder dividends are included in the determination of actuarial liabilities for participating certificates, with the assumption that certificate holder dividends will change in the future to reflect the experience of the respective participating accounts, consistent with the annual Board approved dividend policy.

The following table shows the decrease in after-tax net income which would result if there were changes in key assumptions relating to insurance contract liabilities net of reinsurance:

		2022	2021
	Change	\$	\$
Mortality Rates			
adversely impacted by increase	+ 2%	(79,777)	(90,334)
adversely impacted by decrease	- 2%	(1,388)	(1,972)
Lapse Rates	10% Adverse	(231,028)	(267,010)
Maintenance Expense Level	+ 10%	(61,797)	(69,972)

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

12. INVESTMENT CONTRACT LIABILITIES

Reconciliation of changes in investment contract liabilities

The reconciliation of changes in investment contract liabilities during the year is shown in the table below:

	2022	2021
	\$	\$
Balance, beginning of year	185,477	149,166
Transfers from accounts of segregated fund unit holders (note 4)	_	44,279
Deposits received during the year	2,084	1,864
Surrenders and withdrawals	(17,415)	(11,575)
Interest credited and other	760	4,097
Effect of change in foreign exchange rates	(4,048)	(2,354)
Balance, end of year	166,858	185,477

Transfers from segregated funds of \$44,279 in 2021 consists of the transfer of matured policy funds in the U.K.

13. LEASES

a) Information about leases for which Foresters Financial is a lessee:

Foresters Financial leases office space, vehicles and equipment for its use. Office space leases have a non-cancellable term with an option to extend the lease at the end of the lease term. Some office space and equipment leases have variable lease payments that vary with the use of the leased asset. In 2022, Foresters Financial also began leasing the office space for its Canadian Head Office as part of a sale and leaseback agreement (note 23).

Right-of-use assets	Office space \$	Vehicles \$	Equipment \$	Total \$
Balance at January 1, 2022	8,733	2,645	477	11,855
Additions	12,441	932	82	13,455
Depreciation	(4,290)	(1,450)	(335)	(6,074)
Disposals	(1,534)	_	_	(1,534)
Effect of change in foreign exchange rates	238	(120)	(3)	115
Balance at December 31, 2022	15,588	2,007	221	17,817

Right-of-use assets	Office space \$	Vehicles \$	Equipment \$	Total \$
Balance at January 1, 2021	21,435	1,895	776	24,106
Additions	_	2,052	76	2,128
Depreciation	(2,754)	(1,262)	(363)	(4,379)
Impairment loss	(999)	_	_	(999)
Disposals	(8,746)	_	(12)	(8,758)
Effect of change in foreign exchange rate	(203)	(40)	_	(243)
Balance at December 31, 2021	8,733	2,645	477	11,855

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

	2022	2021
	\$	\$
Lease liabilities maturity analysis - contractual undiscounted cash flows		
Less than one year	10,173	7,187
1-5 years	25,791	24,641
Over 5 years	2,975	4,527
Total undiscounted lease liabilities at December 31	38,939	36,355
Amounts recognized in profit or loss		
Interest on lease liabilities	880	907
Expenses relating to short-term, low-value and variable lease payments	869	732
_	1,749	1,639
Amounts recognized in statement of cash flows		
Total cash outflow for leases	18,796	9,221

b) Information about leases for which Foresters Financial is a lessor:

Operating Leases

Foresters Financial leased out its owner-occupied property under operating leases to third-parties. The non-cancellable lease term varies by tenant and some leases include options to extend at the end of the lease term. Lease income is included in other operating income. In 2022, the owner-occupied property was sold (note 23) and there are no more operating leases.

The following table sets out a maturity analysis of lease payments, showing the undiscounted lease payments to be received after the reporting date. There are no more lease payments to be received in 2022 as a result of the disposition of the Canadian Head Office.

	2022	2021
	\$	\$
Maturity analysis - contractual undiscounted cash flows		
Less than 1 year	_	981
1 to 2 years	_	800
2 to 3 years	_	461
3 to 4 years	_	351
4 to 5 years	_	301
More than 5 years	_	436
Total undiscounted lease payments	_	3,330

Finance Lease

In 2021 and 2022, Foresters Financial entered into sublease arrangements as a lessor for office space currently leased by the Company. As the subleases are for the major part of the useful life of the right-of-use asset, it is classified as a finance lease. Finance lease receivable is included in other assets.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table sets out a maturity analysis of the finance lease receivable, showing the undiscounted lease payments to be received after the reporting date.

	2022	2021
	\$	\$
Maturity analysis - contractual undiscounted cash flows		
Less than 1 year	2,017	1,522
1 to 2 years	2,017	1,522
2 to 3 years	2,017	1,522
3 to 4 years	1,760	1,522
4 to 5 years	1,632	1,522
More than 5 years	2,585	3,931
Total undiscounted lease payments	12,028	11,541
Unearned finance income	2,475	724
Net investment in the lease	14,503	12,265

The finance income on the net investment in the lease for the year is \$47 (2021: \$27). The gain on sublease recognized into income is \$500 (2021: \$3,783).

14. CAPITAL MANAGEMENT

Foresters Financial's capital base consists of retained earnings and AOCI as shown on the consolidated statement of changes in surplus.

Foresters Financial's objective with respect to capital management is to maintain a consistently strong capital position, to comply with local solvency requirements in all jurisdictions in which Foresters Financial operates and to build on Foresters Financial's value by taking advantage of business and investment opportunities as they arise.

In accordance with the Board approved Capital Management Policy, Foresters Financial has established internal capital targets for capital adequacy at both a consolidated and segment level. These targets exceed local minimum statutory capital requirements in each jurisdiction in which Foresters Financial operates. Foresters Financial projects its capital requirements over a five year period. On a quarterly basis, management monitors performance against internal capital targets and its capital plans, and initiates action when appropriate.

Annually, as part of FCT, Foresters Financial assesses the strength of its capital position under plausible adverse scenarios including mitigating management actions. These scenarios reflect Foresters Financial's plans and risk profile.

In Canada, OSFI has established a capital adequacy measure for life insurance companies incorporated under the Act and their subsidiaries, known as the Life Insurance Capital Adequacy Test ("LICAT"). OSFI requires life insurance companies to maintain a minimum Core ratio of 55% and a Total ratio of 90%. OSFI has established supervisory target levels of 70% for Core and 100% for Total Capital.

The LICAT ratios as at December 31 shown below, were above the levels that would require any regulatory or corrective action.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

		 2022	2021
Available capital (A+B)		\$ 2,220,064 \$	2,012,482
Tier 1 Capital	Α	1,469,582	1,284,989
Tier 2 Capital	В	750,482	727,493
Surplus allowance and eligible deposits	С	917,991	1,117,014
Base solvency buffer	D	1,895,454	1,775,140
Total ratio (%)			
([A+B+C] / D) x 100		165.56 %	176.30 %

Other capital management considerations

In 2016, Foresters entered into a 10 year reinsurance arrangement, the objective of which is to enhance US statutory solvency levels. There is no risk transfer under the arrangement and this has been accounted for as such resulting in a financial liability included in other liabilities (note 10) on the consolidated statement of financial position and a reinsurance financing fee included in operating expenses on the consolidated statement of comprehensive income (loss).

Foresters Financial had a number of forward contracts to hedge against currency fluctuations to minimize the impact of U.S. dollar foreign currency gains and losses on the capital ratio. These instruments are accounted for as derivative financial instruments on the consolidated statement of financial position.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

15. SUBORDINATED DEBT

The following obligation is included in Subordinated debt as at December 31 and qualifies as Tier 2 capital for Canadian regulatory purposes:

				2022	2021
	Interest rate	Earliest par call or redemption date	Maturity	Carrying value	Carrying value
Issued October 15, 2020	2.885%	October 15, 2030	2035	\$248,104	\$247,900

On October 15, 2020, Foresters Financial completed an offering of \$250 million principal amount of Series 2020-1 Subordinated Unsecured Fixed/Floating Debenture due October 15, 2035 and callable on October 15, 2030 for net proceeds after discount, commissions and expenses of \$247,664. From October 15, 2030, interest is payable at 1.77% over Canadian dollar offered rate for three-month bankers' acceptances ("CDOR"). Commission and expenses of \$2,336 were included in the carrying value of the note. The subordinated debt presented in Foresters Financial's consolidated statement of financial position are subordinated to the claims of policyholders and certain other creditors.

Interest expense on subordinated debt was \$7,420 for 2022 and \$7,413 for 2021.

16. PREMIUMS

The following table provides a breakdown of gross premiums and ceded premiums under reinsurance arrangements from continuing operations by line of business:

		2022			2021	
	Gross	Ceded	Net	Gross	Ceded	Net
	\$	\$	\$	\$	\$	\$
Life and health	1,282,547	(247,425)	1,035,122	1,184,197	(199,827)	984,370
Annuities	1,300	_	1,300	1,728	_	1,728
	1,283,847	(247,425)	1,036,422	1,185,925	(199,827)	986,098
	1,203,047	(277,423)	1,030,422	1,103,923	(199,027)	300,0

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

17. FEE REVENUE AND OTHER OPERATING INCOME

Fee revenue and other operating income from continuing operations were comprised of the following:

	2022	2021
	\$	\$
Fee revenue:		
Management fees on segregated fund assets	105,042	114,027
Distribution and brokerage fees	265	302
Total fee revenue	105,307	114,329
Other operating income:		
Supplementary contract deposits (with life contingency)	518	1,478
Foreign currency gains (losses)	2,664	2,383
Net rental income (expense)	(829)	(653)
Other	9,516	948
Total other operating income	11,869	4,156

18. BENEFITS

The following table provides a breakdown of gross and ceded benefits from continuing operations by line of business:

		2022			2021	
	Gross	Ceded	Net	Gross	Ceded	Net
	\$	\$	\$	\$	\$	\$
Life & health	809,609	(124,378)	685,231	832,918	(112,779)	720,139
Fraternal	2,686	_	2,686	3,212	_	3,212
Annuities	71,385	(462)	70,923	73,060	(505)	72,555
	883,680	(124,840)	758,840	909,190	(113,284)	795,906

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

19. OPERATING EXPENSES

A breakdown of operating expenses by nature is provided below:

	2022	2021
	\$	\$
Employee benefits:		
Salaries and benefits	156,134	156,188
Defined benefit pension and post retirement plan expenses (note 7)	1,101	(26,633)
Defined contribution plan expenses (note 7)	7,172	5,100
	164,407	134,655
Service fees	13,409	12,973
Technology related fees	50,803	43,069
Professional and consulting fees	17,559	16,177
Software costs expensed during the year	18,215	18,787
Depreciation and amortization of property, equipment and intangibles	36,814	39,843
Other expenses	22,874	17,426
Total operating expenses	324,081	282,930

Foresters Financial recovered commissions and operating expenses from reinsurers in the amount of \$81,549 (2021: \$80,670) and \$1,925 (2021: \$1,848) respectively.

20. INCOME TAXES

Current and deferred taxes, included in income taxes on the consolidated statement of comprehensive income (loss), were as follows:

	2022	2021
	\$	\$
Current income tax recovery:		
Current year	13,837	(22,545)
Deferred income tax (benefit) expense:		
Relating to the origination and reversal of temporary differences	4,251	10,728
Change in unrecognized deductible temporary differences	(20,961)	(720)
Adjustments for prior periods	(12,519)	(789)
Write down of intangibles	(12,767)	(13,713)
Tax rate adjustment on loss carryback	(2,005)	(1,411)
Other taxes	(1,183)	(507)
	(45,184)	(6,412)
Total income taxes (recovery) expense	(31,347)	(28,957)

Cash taxes paid were \$6,751 (2021: \$42,312). Cash tax refunds received during the year were \$27,570 including \$27 in interest. (2021: Tax refunds of \$5,095 including \$41 in interest).

On March 27, 2020, the US president signed into law the *Coronavirus Aid, Relief, and Economic Security (CARES) Act* ("the Act") with retroactive effect. As a result, Foresters

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Financial will benefit from tax relief related to the carry-back of net operating losses. *The* Act allowed companies to carry back for five years the full amount of net operating losses arising in tax years beginning after December 31, 2017 and before January 1, 2021. As a result of the Act, in 2020, Foresters Financial recognized the tax effect of 2020 current year net operating losses (\$30,222) and prior year unrecognized tax deductions (\$27,700) with a tax impact totaling \$18,660. In 2021, these amounts were adjusted to reflect the actual amounts of operating losses as filed resulting in an increase in the 2020 operating losses of \$12,398 with a tax impact of \$5,405.

a) Income taxes included in OCI

Other comprehensive income (loss) is presented net of income taxes. The following current and deferred income tax amounts were included in each component of OCI:

	2022 \$	2021 \$
Income tax recovery (expense) on net change in unrealized gains and losses on AFS assets	17,256	508
Income tax recovery on reclassification of realized gains and losses on AFS Assets	(3,378)	559
Income tax recovery (expense) on remeasurement gains and losses on employee benefit plans	800	(277)
Income tax recovery (expense) on unrealized gains and losses on	(F.242)	(204)
property	(5,343)	(284)
Total income tax recovery (expense)	9,335	506

b) Reconciliation of effective tax rate

Income tax expense differs from the amount that would be computed by applying the federal and provincial statutory tax rates to income before taxes for the following reasons:

	2022		2021	
-	\$	%	\$	%
Net income from continuing operations	222,356		(74,090)	
Income tax (recovery) expense	(31,347)		(28,957)	
Gain on sale of disposal group held for sale	_		_	
Income (Loss) from continuing operations before gain on sale of disposal group held				
for sale and income taxes	191,009		(103,047)	
Combined federal and provincial statutory income				
tax rate for the current year	50,448	26.4 %	(27,406)	26.6 %
Amounts not subject to tax	(36,299)	(19.0)%	11,982	(11.6)%
Write down of goodwill and intangibles	_	- %	1,708	(1.7)%
Settlement of pre-existing relationship (note 3)	_	- %	_	- %
Capital taxes	932	0.5 %	1,034	(1.0)%
Previously unrecognized losses	_	- %	_	– %
Tax rate adjustment for loss carryback	(2,129)	(1.1)%	(1,411)	1.4 %
Tax adjustments related to prior years	(12,207)	(6.4)%	(8,985)	8.7 %
Difference between Canadian and foreign				
statutory rates	(1,501)	(0.8)%	(8,679)	8.4 %
Policyholder taxes on U.K Ring Fenced Funds	(8,007)	(4.2)%	4,026	(3.9)%
Unrecognized deferred taxes	(20,962)	(11.0)%	(720)	0.7 %
Other taxes	(1,622)	(0.8)%	(506)	0.5 %
Income tax (recovery) expense	(31,347)	(16.4)%	(28,957)	28.1 %

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

For 2022, income tax expense is equal to (16.4)% (2021: 28.1%) of income from continuing operations before income taxes and the gain on sale of disposal group held for sale from continuing operations.

c) Deferred income taxes

In certain instances, the tax basis of assets and liabilities differs from the carrying amount in the consolidated financial statements. These differences will give rise to deferred income tax assets and liabilities.

Deferred tax assets and liabilities were shown on the consolidated statement of financial position. The following table shows net deferred tax assets at December 31:

	2022	2021
	\$	\$
Deferred tax assets	25,505	5,315
Deferred tax liabilities	7,092	37,850
Net deferred tax assets	18,413	(32,535)

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on the taxable entity.

The following chart shows the underlying assets and liabilities corresponding to net deferred income tax assets and liabilities:

	2022				2021	
	Asset	Liability	Net	Asset	Liability	Net
	\$	\$	\$	\$	\$	\$
Bonds	_	(91)	(91)	_	(639)	(639)
Loans to certificate holders	_	(3,660)	(3,660)	_	(10,111)	(10,111)
Other invested assets	_	(2,381)	(2,381)	_	(14,753)	(14,753)
Property and equipment	_	(919)	(919)	_	(4,778)	(4,778)
Goodwill and intangibles Employee benefit assets and	_	(7,075)	(7,075)	_	(22,873)	(22,873)
obligations	1,192	_	1,192	4,211	(2,565)	1,646
Insurance contract liabilities	5,371	_	5,371	10,275		10,275
Other liabilities	1,015	_	1,015	337	(1,064)	(727)
Tax loss carry-forwards	24,961	_	24,961	9,425	_	9,425
Subtotal	32,539	(14,126)	18,413	24,248	(56,783)	(32,535)
Recognized deferred tax assets (liabilities)	32,539	(14,126)	18,413	24,248	(56,783)	(32,535)

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The net movement in the deferred tax assets and liabilities was as follows:

	2022	2021
	\$	\$
Beginning of year	(32,535)	(38,587)
(Charges) credits included in net income	39,533	6,412
(Charges) credits included in OCI	4,926	(807)
Acquisition of subsidiaries	-	_
Disposition of subsidiaries	-	_
Adjustments related to prior periods	5,651	400
	17,575	(32,582)
Exchange rate differences	838	47
End of year	18,413	(32,535)

Recognized deferred tax assets

There were accumulated tax losses in the U.K. amounting to \$9,361 (2021: \$5,611) and \$15,600 (2021: \$0) in Canada which have been recognized in these consolidated financial statements. These losses do not expire.

Unrecognized deferred tax assets

Deferred tax assets have not been recognized in respect of the following items:

2022	2021
\$	\$
10,325	4,842
31,871	50,329
42,196	55,171
	\$ 10,325 31,871

Deferred income tax assets are recognized for tax losses, credits and unclaimed deductions carried forward to the extent that the realization of the future tax benefit through future taxable profits is probable.

There were unclaimed tax deductions in Canada amounting to \$4,449 (2021: \$116,770) which have not been recognized in these consolidated financial statements as it is not probable that future taxable income will be available against which to apply these deductions. These unclaimed deductions do not expire.

There were unclaimed tax deductions and tax credits amounting to \$10,323 (2021: \$12,502) that have not been recognized in the consolidated financial statements as it is not probable that future taxable income will be available against which to apply these deductions. These unclaimed deductions expire beginning in 2030 through 2042.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

d) Taxable income in Canada

The Canada Revenue Agency ("CRA") reassessed Foresters' 2014 taxation year to add approximately \$25.4 million in additional income by increasing the level of assets it considers to be used in Foresters' Canadian insurance business and consequently adding to income the gross investment revenue on these assets. In December 2019, Foresters filed a Notice of Appeal to this reassessment with the Tax Court of Canada. This matter is now in litigation with a ruling expected to be rendered by the Tax Court of Canada in fiscal 2023. The court outcome for the 2014 taxation year is expected to set precedent for subsequent years. Foresters continues to defend its tax filing position vigorously. Accordingly, no amounts have been accrued in the consolidated financial statements.

21. SEGMENTED INFORMATION

Foresters Financial has four reportable segments - three operating segments and a corporate segment - which reflect Foresters Financial's internal management structure and basis for internal financial reporting. Each operating segment includes branch operations and/or subsidiary companies, is organized to meet the needs of local markets and is responsible for developing its own products. The Corporate segment manages surplus assets, provides certain administrative services for the operating segments and is responsible for capital management. The primary sources of revenue from the operating segments in NAI and UKSIP are:

- premium income derived from life and health insurance products that provide protection against mortality and morbidity risks, as well as annuity products that provide asset accumulation or wealth management benefits,
- net investment income (note 3), and
- fee and other income derived primarily from investment management services (note 17).

The primary source of revenue in the Corporate segment is investment income derived from managing the surplus assets. In addition, Foresters Financial has a membership operation which works closely with the insurance operations in all three countries to develop and administer member benefits.

Segment profits are based on internal management statements and are used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries. All transactions between reporting segments are completed on an arm's length basis and consist of operational services provided. Consolidated segmented statements of comprehensive income (loss) and financial position are shown below.

There is a widely diversified certificate holder base and therefore no reliance on any individual customers.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Segmented statement of comprehensive income (loss)

					202	22			
	North American Insurance	U.K. Sav Investn and Prot	ents	M	embership	C	Corporate	Total Continuing Operations	North American Asse Management (discontinued)
Revenue									
Gross written premiums	\$, - ,	\$	18,532	\$	615	\$	_	\$ 1,283,847	\$ -
Ceded premiums	(246,936)		(489)		_		_	(247,425)	
Net written premiums	1,017,764		18,043		615		_	1,036,422	_
Net investment income	(1,109,525)	(38,292)		(23,721)		(25,344)	(1,246,882)	_
Fee revenue	1,538	1	03,769		_		_	105,307	_
Other operating income	8,482		723		_		2,664	11,869	_
Total revenue	(81,741)		34,243		(23,106)		(22,680)	(93,284)	_
Total benefits and expenses	 (358,963)		21,649		(842)		5,685	(332,471)	3,684
Impairment on goodwill and intangibles	(48,178)		_		_		_	(48,178)	_
Net income (loss) before income taxes	229,044		12,594		(22,264)		(28,365)	191,009	(3,684
Income taxes	 (19,546)	(11,801)		_			(31,347)	
Net income (loss)	248,590		24,395		(22,264)		(28,365)	222,356	(3,684
Other comprehensive income (loss)	 (72,202)	(32,930)		633		1,955	(102,544)	_
Total comprehensive income (loss)	\$ 176,388	\$	(8,535)	\$	(21,631)	\$	(26,410)	\$ 119,812	\$ (3,684

The Independent Order of Foresters

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

					202	1		
	Am	orth erican urance	U.K. Savings, Investments and Protection	Me	embership	Corporate	Total Continuing Operations	North American Asset Management (discontinued)
Revenue								
Gross written premiums	\$	L,153,763	\$ 31,519	\$	643 \$	-	\$ 1,185,925	\$ —
Ceded premiums		(199,253)	(574))	_	_	(199,827)	_
Net written premiums		954,510	30,945		643	_	986,098	_
Net investment income		39,839	30,792		(4,006)	6,199	72,824	_
Fee revenue		1,675	112,654		_	_	114,329	_
Other operating income		655	1,118		_	2,383	4,156	_
Total revenue		996,679	175,509		(3,363)	8,582	1,177,407	_
Total benefits and expenses	:	1,066,291	137,606		14,526	4,031	1,222,454	(2,809)
Impairment on goodwill and intangibles		(58,000)				_	(58,000)	_
Net income (loss) before income taxes		(127,612)	37,903		(17,889)	4,551	(103,047)	2,809
Income taxes		(38,727)	9,770		_	_	(28,957)	_
Net income (loss)		(88,885)	28,133		(17,889)	4,551	(74,090)	2,809
Other comprehensive income (loss)		(3,881)	(181))	624	(3,628) (7,066)	<u> </u>
Total comprehensive income (loss)	\$	(92,766)	\$ 27,952	\$	(17,265) \$	923	\$ (81,156)) \$ 2,809

The Independent Order of Foresters

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

Segmented statement of financial position

	North American Insurance	1	J.K. Savings, Investments nd Protection	Men	nbership	c	Corporate	North American Asset Ianagement iscontinued)	Total	1	leld for le Assets
As at December 31, 2022											
Total general fund assets	\$ 7,391,746	\$	1,026,588	\$	133,396	\$	73,116	\$ 27,827	\$ 8,652,673	\$	_
Net investments for accounts of segregated fund unit holders	73,131		7,734,776		_		_	_	7,807,907		_
Total general fund liabilities	\$ 5,603,656	\$	767,002	\$	155,343	\$	7,000	\$ 30,458	\$ 6,563,459	\$	_
As at December 31, 2021											
Total general fund assets	\$ 8,296,707	\$	1,297,508	\$	154,922	\$	77,830	\$ 43,791	\$ 9,870,758	\$	78,000
Net investments for accounts of segregated fund unit holders	84,686		8,690,568		_		_	_	8,775,254		_
Total general fund liabilities	\$ 6,744,007	\$	1,013,048	\$	181,790	\$	3,562	\$ 33,265	\$ 7,975,672	\$	_

The Independent Order of Foresters

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

The following table shows revenue from continuing operations for Foresters Financial by country:

	2022	2021
	\$	\$
U.S.	(184,023)	734,709
Canada	56,197	267,058
U.K.	34,542	175,640
Total	(93,284)	1,177,407

22. DISCONTINUED OPERATIONS

In 2019, Foresters Financial sold assets from the NAAM segment including the sale of its Canadian subsidiary, FAM. Management committed to a plan to exit this segment following a strategic decision to place greater focus on the Company's core business of life insurance. As a result, NAAM's financial results are disclosed as discontinued operations in the consolidated statement of comprehensive income (loss). There were 3 separate transactions:

- 1) Select assets from the broker dealer and advisory business of Foresters Financial Services, Inc. ("FFS") were sold to Cetera Financial Group.
- 2) 100% of the outstanding shares of Foresters Canadian asset management business, FAM, were sold to Fiera Capital.
- 3) Foresters Financial sold assets related to its investment management business through Foresters Investment Management Company, Inc. ("FIMCO") to Macquarie Investment Management.

a) Results of discontinued operations

	2022	2021
	<u> </u>	\$
Revenue (Expense)	(3,684)	2,809
Net income (loss) from discontinued operations, net of tax	(3,684)	2,809
	<u> </u>	

A deferred gain on sale of was established in 2019 and relates to an investment management fee guarantee that Foresters Financial has provided. The deferral is for the anticipated shortfall between the fees charged over an annual basis and the annual fee guarantee for the next five years until the guarantee expires in 2024. In 2022, the provision for the deferred gain on sale was increased by \$3,684 (2021: decreased by \$2,809) due to market performance and the resulting change in assets under management.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

b) Cash flows from (used in) discontinued operations

The net cash flows from discontinued operations included in the consolidated statement of cash flows were as follows:

	2022	2021
	\$	\$
Net cash used in operating activities	(2,383)	(1,954)
Net cash from investing activities	-	_
Net cash used in/from financing activities	-	_
Net cash flows for the year	(2,383)	(1,954)

23. ASSETS HELD FOR SALE

In September 2021, Foresters Financial entered into a sale and leaseback agreement for its Canadian Head Office. Accordingly, the associated land and building, part of Foresters Financial's North American Insurance reporting segment, are classified as assets held for sale for the year ended December 31, 2021. The transaction closed in March 2022 and resulted in no gain or loss on sale. Foresters Financial received \$62,517 in cash and \$27,274 in collateral mortgage on closing of the sale. The sale and leaseback transaction reduced the assets classified as held for sale by \$88,705, increased the right of use assets by \$12,442 and increased lease liabilities by \$12,442.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

24. RELATED PARTY TRANSACTIONS

Foresters Financial's subsidiaries provide distribution and insurance administration services to Foresters Financial. Additionally, Foresters Financial provides certain administrative services to some of its subsidiaries in the normal course of business. All fees paid and costs incurred for the transactions are determined on an arm's length basis. Transactions between Foresters Financial and its subsidiaries, which are related parties have been eliminated on consolidation and have not been disclosed in this note.

Management has established procedures to review and approve transactions with related parties and reports annually to various committees of the Board on the procedures followed and the results of the review.

There are no loans or guarantees provided by Foresters Financial to related parties outside the consolidated group.

a) Compensation of key management personnel

Foresters Financial's key management personnel are those individuals that have the authority and responsibility for planning, directing and controlling the activities of the organization. Key management personnel are comprised of directors and executive officers of Foresters Financial. The remuneration of key management personnel was as follows:

	2022	2021
	\$	\$
Salaries and other short term employee benefits	22,357	26,594
Post-employment benefits	1,288	1,960
Other long-term benefits	3,020	2,389
Termination benefits	4,097	2,287
Total compensation of key management personnel	30,762	33,230

b) Seed money in segregated funds segregated funds

Foresters Financial manages and administers segregated funds established by Independent Order of Foresters. As manager, Foresters Financial is responsible for the provision of all general management and administrative services required by the segregated funds in their day-to-day operations, including providing or arranging for the provision of investment advice, bookkeeping, recordkeeping and other administrative services. Seed Money units with a value of \$2,687 are held by Foresters Life Insurance Company in the Macarthur Economic Growth Fund.

In 2022 and 2021, Foresters Financial did not redeem any seed investment units.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

25. CONTRACTUAL OBLIGATIONS AND COMMITMENTS

In the normal course of business, Foresters Financial enters into contracts that give rise to obligations fixed by agreement as to the timing and dollar amount of payment. Foresters Financial has obligations for two policy dividend practices pursuant to assumption reinsurance transactions from MetLife Canada and Prudential Insurance Company of America. On October 30, 2009, the Company acquired insurance policies, annuities and certificates from MetLife Canada pursuant to an assumption reinsurance transaction and agreed to continue the dividend practices of MetLife Canada for the assumed policies. On July 31, 2006, the Company acquired insurance policies from Prudential Insurance Company of America ("Prudential") pursuant to an assumption reinsurance transaction and agreed to continue the dividend practices of Prudential for the assumed policies. As at December 31, 2022, Foresters Financial's contractual obligations and commitments were as follows:

December 31, 2022	1 year or less	2 -5 years	Over 5 years	Total
	\$	\$	\$	\$
Obligations under service contracts	40,632	87,663	19,612	147,907
Investment commitment	156,227	_	_	156,227
Total contractual obligations	196,859	87,663	19,612	304,134

26. CONTINGENT LIABILITIES

From time to time in connection with its operations, Foresters Financial and its subsidiaries are named as defendants in actions for damages and costs allegedly sustained by the plaintiffs. Based on information presently known, it is not expected that existing legal actions, either individually or in the aggregate, will have a material adverse effect on Foresters Financial's consolidated statement of financial position.

For the year ended December 31, 2022 (amounts in thousands of Canadian dollars except where otherwise stated)

27. PRINCIPAL SUBSIDIARIES

The table below provides a list of Foresters Financial's directly and indirectly held major operating subsidiaries, all of which have been fully consolidated.

Name	Country of incorporation	Primary business operation	Ownership and control interest (%)			
			2022	2021		
Foresters Investment Management Company, Inc.	U.S.	Asset management operations	100%	100%		
Foresters Life Insurance Company	Canada	Insurance operations	100%	100%		
Canada Protection Plan Inc.	Canada	Insurance broker	100%	100%		
Forester Holdings (Europe) Limited	U.K.	Insurance and asset management operations	100%	100%		

There is no non-controlling interest in any of the subsidiaries and there are no significant restrictions that affect the ability to access or use the assets and settle the liabilities of any subsidiary.

On January 1, 2021, Foresters Financial completed the amalgamation of its subsidiaries 2778387 Ontario Inc., Canada Protection Plan Inc. and TPA Outsourcing Inc. The amalgamated entity will operate as Canada Protection Plan Inc. and is a wholly owned subsidiary of Foresters Financial.

28. COMPARATIVE INFORMATION

Certain comparative amounts have been reclassified to conform to the current year's presentation.