

Forester Life Limited - Directors' Annual Report to Tunbridge Wells Fund's With-Profits Planholders - 2025

Introduction

The Principles and Practices of Financial Management (PPFM) is a document that we are required by law to produce and which sets out how the company will manage the fund.

Each year, the Forester Life Board considers whether the business has been managed in line with the PPFM and we report to our planholders on compliance, how we managed the business over the year and on the exercise of discretion.

This is the report for the Tunbridge Wells Fund.

This annual report explains:

- if our operation of the Tunbridge Wells Fund during 2025 complied with the fund's Principles and Practices of Financial Management (PPFM);
- the way we have exercised management discretion in making key decisions during 2025 and whether this was consistent with the PPFM; and
- how we have addressed any competing or conflicting rights, interests or expectations of the fund's planholders.

A copy of the latest PPFM can be found on our website www.foresters.com/wp

Governance

The Board is responsible for decisions that affect the with-profits business, after considering advice from the With-Profits Actuary and the Forester Life Funds Advisory Panel.

The With-Profits Actuary is required to produce an annual report to planholders and a copy of the report for 2025 is also available on our website.

The Advisory Panel, although not required to do so, can choose to write to planholders if it feels it appropriate. However, as the panel considers that this report provides a full and fair view of the fund's operation in 2025, they do not intend to produce a separate report.

Statement of Compliance

Forester Life, having considered the advice of the Advisory Panel and the With-Profits Actuary, believes that in respect of the calendar year 2025 it has complied with the PPFM.

Discretion has been exercised appropriately and the competing or conflicting rights, interests or expectations of different groups of planholders have been taken into account.

Overview of 2025

In managing the fund, key areas of management discretion concern investment management, pay-outs from the fund, expenses, management of the fund's surplus assets, the non-profit business, and changes to the PPFM.

Each of these areas is now considered separately.

Investment Management

Investment management of the With Profit Fund is undertaken by Schroders and we regularly monitor performance.

During the year we reduced the Fund's exposure to equities and increased holdings in fixed-interest investments (corporate bonds and gilts) to lower investment risk and support a greater degree of certainty in meeting guaranteed benefits. The investment strategy of the fund is to invest in such a mix of asset classes as is necessary to facilitate the aims and objectives of the Tunbridge Wells Fund and, in particular, to safeguard the solvency of the TW Fund. These aims and objectives, which are fully outlined in the PPFM, are broadly:

- to provide and manage a fund that is suitable for individual customers who are seeking a return that reflects some exposure to real assets while providing a degree of security of capital;
- to manage the fund in such a way as to enable each plan to benefit from investment returns achieved from a mix of asset classes while at the same time limiting exposure to the risk of investment in volatile asset classes; and
- to achieve as good an investment return as is practicable for each plan.

The fund also aims to match the cash-flows from the fixed interest investments with the expected guaranteed payments to planholders.

Pay-outs

Forester Life aims to provide the Tunbridge Wells Fund's planholders with a fair return on their investment. Pay-outs always meet or exceed the guaranteed amounts.

We ensure fair value by setting bonuses, smoothing investment returns, and determining fair surrender values. To do this, we calculate for each plan a value known as an asset share.

A plan's asset share consists of the payments made into it, less management expenses, tax and other charges plus a share of any business profits added. These amounts are then built up at the rate of investment return allocated to the plan.

Pay-outs may also include a share of any surplus assets held in the fund. Where this applies, pay-outs may be increased above the basic asset share. We aim to distribute

surplus assets fairly among planholders over time. The increased asset share is called the adjusted asset share.

We set final bonus rates for unitised with-profits plans, whilst for other with-profits plans, the final bonus is based on a plan's individual adjusted asset share.

In respect of smoothing, we smooth the investment returns applied to the adjusted asset shares for maturing policies and death claims. Surrender values also use adjusted asset shares to determine pay-outs, but without any smoothing.

There were no changes to the way we calculate pay-outs during 2025, and pay-outs were in line with the target ranges set out in the PPFM.

This, together with the use of adjusted asset shares to determine pay-outs for each plan, means that we consider pay-outs from the fund to be fair and reasonable.

Management of Expenses

The expenses and costs charged to the fund were no higher than those specified in the transfer agreement that led to the establishment of the Tunbridge Wells Fund.

The total expenses and charges were allocated to the asset shares and the Estate of the TW Fund as determined by the Board, having taken advice from the With-Profits Actuary and the Advisory Panel.

Surplus Assets in the Fund

The Tunbridge Wells Fund has surplus assets, in excess of those required to meet the expected claim payments to planholders, the fund's expenses and tax. Pay-outs include a share of these surplus assets. The aim is to distribute it on a fair basis to different generations of planholders. This is the adjustment to asset shares referred to above.

Non-profit Business

With effect from 1 October 2021, a reinsurance agreement was put in place with Forester Life's Open Business Fund (OBF). Under this agreement, the risks under most of the non-profit business were reinsured with the OBF in return for a reinsurance premium. The agreement operated as expected during 2025.

Climate-related Disclosure Report

You can find the Climate-related Disclosure Report for the Tunbridge Wells Fund at **foresters.com/TCFD**.

These reports contain climate metrics for your investments. They're produced in accordance with regulations from the Financial Conduct Authority (FCA) and recommendations from the Taskforce for Climate-related Financial Disclosures (TCFD).

Further Information

If you have any questions regarding this document, please write to the following:

Customer Services
Foresters House
2 Cromwell Avenue
Bromley
BR2 9BF

Email: service@foresters.co.uk

Dated: 1 May 2026